12:25pm

INTERNET FORM NLRB-501 (11-94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

	PORM EXEMPT UNDER 44 0.5 C. 35	
١	DO NOT WRIT	E IN THIS SPACE
	Case	Date Filed
1	21-CA-37594.	1-5-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

courred or is occurring.		
1. EMPLOYER AC	SAINST WHOM CHARGE IS BROUGHT	
1. Name of Employer		b. Number of Workers Employed
American Barricade Inc.		10
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (714) 634-2663
2141 South Dupont Drive Anaheim, CA 92806	Judith Ann Digon	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	. 1
construction zone traffic control	traffic control; sign installation	
<ul> <li>The above-named employer has engaged in and is engaging in un subsections) (3) and (5) practices are unfair practices affecting commerce within the mean</li> </ul>	of the National	Section 8(a), subsections (1) and (list Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of th		r practices.)
Within the last six (6) months, the above named employer	has:	į
<ol> <li>discharged and constructively discharged employees, in activity;</li> </ol>	$_{\text{ncluding}}^{\text{(b) (6), (b) (7)(C)}}$ for engage	ing in union and other protected concert
<ol> <li>harassed and otherwise discriminated against employee limited to insulting and disparaging employees, imposing assigning employees to work under dangerous conditions;</li> </ol>	longer working hours, reducing staf	ntected concerted activity, including but fing, discriminatorily assigning work, an
3. threatening employees in retaliation for engaging in uni	ion and other protected concerted a	tivity; and
<ol> <li>following issuance of the Certification of Representative bargain in good faith, including but not limited to making employees.</li> </ol>	veto the Charging Party on July 11, unilateral changes in the terms and	2006, the employer has failed and refuse conditions of employment of bargaining
By the above and other acts, the above-named employer has guaranteed in Section 7 of the Act.	interfered with, restrained, and coerce	d employ <b>ees in the exercise</b> of the rights
guaranteed In Section 7 of the Act.		d employees in the exercise of the rights
By the above and other acts, the above-named employer has guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name Southern California District Council of Laborers, and its a	me, including local name and number)	d employees in the exercise of the rights
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (flabor organization, give full name Southern California District Council of Laborers, and its a	me, including local name and number)	4b. Telephone No.
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name Southern California District Council of Laborers, and its at Address (street and number, city, State, and ZIF Code)	me, including local name and number) affiliated Locals, LIUNA	4b. Telephone No. (626) 350-9403
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name Southern California District Council of Laborers, and its a 4a. Address (street and number, city, State, and ZIP Code)  4399 Santa Anita Avenue, Suite 204, El Monte, CA 9173	me, including local name and number) affiliated Locals, LIUNA	4b. Telephone No. (626) 350-9403 Fax No. 213-386-5583
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name Southern California District Council of Laborers, and its at Address (street and number, city, State, and ZIF Code)	me, including local name and number) affiliated Locals, LIUNA	4b. Telephone No. (626) 350-9403 Fax No. 213-386-5583
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name Southern California District Council of Laborers, and its at Address (street and number, city, State, and ZIP Code)  4399 Santa Anita Avenue, Suite 204, El Monte, CA 9173	me, including local name and number) affiliated Locals, LIUNA  1 It is an affiliate or constituent unit (to be fi	4b. Telephone No. (626) 350-9403 Fax No. 213-386-5583
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full new Southern California District Council of Laborers, and its at 4a. Address (street and number, city, State, and ZIP Code)  4399 Santa Anita Avenue, Suite 204, El Monte, CA 9173  5. Full name of national or international labor organization of which	me, including local name and number) affiliated Locals, LIUNA  It is an affiliate or constituent unit (to be fi	4b. Telephone No. (626) 350-9403 Fax No. 213-386-5583 led in when charge is filed by a labor organization.
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full new Southern California District Council of Laborers, and its at 4a. Address (street and number, city, State, and ZIP Code)  4399 Santa Anita Avenue, Suite 204, El Monte, CA 9173  5. Full name of national or international labor organization of which Laborers International Union of North America	me, including local name and number) affiliated Locals, LIUNA  It is an affiliate or constituent unit (to be fit  6. DECLARATION and that the statements are true to the be	4b. Telephone No. (626) 350-9403 Fax No. 213-386-5583 led in when charge is filed by a labor organization.
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name Southern California District Council of Laborers, and its at 4a. Address (street and number, city, State, and ZIP Code)  4399 Santa Anita Avenue, Suite 204, El Monte, CA 9173  5. Full name of rational or international labor organization of which Laborers International Union of North America	me, including local name and number) affiliated Locals, LIUNA  It is an affiliate or constituent unit (to be fit  6. DECLARATION and that the statements are true to the b	4b. Telephone No. (626) 350-9403  Fax No. 213-386-5583  led in when charge is filed by a labor organization of the charge is filed by a labor organization.  est of my knowledge and belief.  oven T. Nutter, Attorney at Law
guaranteed In Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name Southern California District Council of Laborers, and its at 4a. Address (street and number, city, State, and ZIP Code)  4399 Santa Anita Avenue, Suite 204, El Monte, CA 9173  5. Full name of national or international labor organization of which Laborers International Union of North America	me, including local name and number) affiliated Locals, LIUNA  It is an affiliate or constituent unit (to be fit  6. DECLARATION and that the statements are true to the best services and the statements are true to the best services are true to the best services and the statements are true to the best services are true to the best serv	4b. Telephone No. (626) 350-9403  Fax No. 213-386-5583  led in when charge is filed by a labor organization of the section of

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FORN NLRB-501 (11-04)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE Case

DO NOT WITH ENT THIS OF ACE		
Case	Date Filed	
21-CA-37604	1-11-07	

#### INSTRUCTIONS:

the region in which the alleged unfair labor practice

1, EMPLOYE	ER AGAINST WHOM CHARGE IS BROUGHT	
Check Cashing Place, Inc.		b. Number of Workers Employed
. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 619 - 302-6400
PO. Box 12606	Ardyth Kennedy	Fax No.
San Diego, CA 92112- Type of Establishment (factory, mine, wholeseler, etc.)	g. Identify Principal Product or Service	
Charle Cashina	Service - Check Cas	
hour shifts, I decided to seek the a Furthermore, I informed the attorney and mold coming up through the flood did not have a break room. Some some room next to the tollet. I decided the and healthy and safe working conduction ployees to join in to enforce our right that I was fired was that I tried to interfering with my Section 7 right to	meaning of the Act.  meal and rest periods, as well as fix the rs of never receiving a break nor any madvice of an attorney. I discovered the y of unsanitary working conditions incluors. I also voiced my concern that sometores even keep the coffee maker, distinct I wanted the attorney to take action ditions. After seeing the attorney, I we thus. I was fired the next day. I believe the discuss pay and work related issues we be engage in concerted activities, in violation of see of my group activity, in violation of see	e horrible health and safety vio- neal period while working 10-12 at I was entitled to the breaks. ding dead rats on the premises ne of the stores, including mine, hes and microwave in the bath- to enforce our rights to breaks int to go petition my fellow em- te that one of the main reasons with my fellow employees, thus ution of section 8(a)(1).
torney had agreed to help us get of eat out of the bathroom. After disc signatures to be represented by the even in the absence of a formal org 8(a)(3). It is my betief that one of owner. The very next morning, when visor. I was told that I was terminateded. I did not receive anything deposit. I know I was fired because breaks and for trying to enlist othe afraid that my firing will scare off some By the above and other acts, the above named employer guaranteed in Section 7 of the Act.	ur breaks and to also get us a break of the sing this with several employees, but a term in just a very limited time. A ganization, may constitute a labor organist the employees told management the I showed up for work, I was immediated and was only given the reason that g in writing, except two money orders a I tried to get others to join me in enforce employee's help to get sanitary and me of the others from organizing to get	and I had obtained five banding together of employees, nization for purposes of Section at day, who then informed the ately called in to talk to a superat, "Your services are no longer for my final pay check and key roing our rights to meal and rest safe working conditions. I am I their rights protected.
torney had agreed to help us get of eat out of the bathroom. After disc signatures to be represented by the even in the absence of a formal org 8(a)(3). It is my betief that one of owner. The very next morning, when visor. I was told that I was terminal needed". I did not receive anything deposit. I know I was fired because breaks and for trying to enlist other afraid that my firing will scare off sort by the above and other acts, the above-named employer guaranteed in Section 7 of the Act.  3. Full name of party filing change (if lebor organization, give full).  4. Address (street and number, city, State, and ZIP Code)	ur breaks and to also get us a break of sussing this with several employees, attorney in just a very limited time. A ganization, may constitute a labor organization, may constitute a labor organized and was only given the reason that g in writing, except two money orders at tried to get others to join me in enforce of the others from organizing to get has interfered with, restrained, and coerced expenses.	and I had obtained five banding together of employees, nization for purposes of Section at day, who then informed the ately called in to talk to a superfor my final pay check and key roing our rights to meal and rest safe working conditions. I am I their rights protected.
torney had agreed to help us get of eat out of the bathroom. After disc signatures to be represented by the even in the absence of a formal org 8(a)(3). It is my betief that one of owner. The very next morning, when visor. I was told that I was terminal needed." I did not receive anything deposit. I know I was fired because breaks and for trying to enlist othe afraid that my firing will scare off soil.  By the above and other acts, the above-named employer guaranteed in Section 7 of the Act.  3. Full name of path filing channe (if lebor organization, give for (b) (6), (b) (7)(C)	ur breaks and to also get us a break of sussing this with several employees, attorney in just a very limited time. A ganization, may constitute a labor organization, may constitute a labor organized and was only given the reason that g in writing, except two money orders at tried to get others to join me in enforce of the others from organizing to get has interfered with, restrained, and coerced expenses.	banding together of employees, nization for purposes of Section at day, who then informed the ately called in to talk to a superfor my final pay check and key roing our rights to meal and rest safe working conditions. I am their rights protected.
eat out of the bathroom. After disc signatures to be represented by the even in the absence of a formal org 8(a)(3). It is my betief that one o owner. The very next morning, whe visor. I was told that I was termina needed". I did not receive anything deposit. I know I was fired because breaks and for trying to enlist othe afraid that my firing will scare off soil By the above and other acts, the above-named employer guaranteed in Section 7 of the Act.  3. Full name of nativiting chance (if lebor organization, give forms) (b) (6), (b) (7)(C)  4a. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of washing and content of the property of the state of national or international labor organization of washing and content of the property o	ur breaks and to also get us a break of sussing this with several employees, attorney in just a very limited time. A ganization, may constitute a labor organization, may constitute a labor organization, may constitute a labor organization, may constitute a labor organization of the employees told management the showed up for work, I was immediated and was only given the reason that g in writing, except two money orders at tried to get others to join me in enforce employee's help to get sanitary and me of the others from organizing to get has interfered with, restrained, and coerced entitlement, including local name and number)	and I had obtained five banding together of employees, nization for purposes of Section at day, who then informed the ately called in to talk to a superat, "Your services are no longer for my final pay check and key roing our rights to meal and rest safe working conditions. I am a their rights protected.  Telephone No. (b) (7)(C)  Fax No. N/A
torney had agreed to help us get of eat out of the bathroom. After disc signatures to be represented by the even in the absence of a formal org 8(a)(3). It is my belief that one of owner. The very next morning, when visor. I was told that I was terminal needed." I did not receive anything deposit. I know I was fired because breaks and for trying to enlist other afraid that my firing will scare off soil.  By the above and other acts, the above-named employer guaranteed in Section 7 of the Act.  3. End name of party filing channe (if lebor organization, give full to the control of the c	ur breaks and to also get us a break of sussing this with several employees, attorney in just a very limited time. A ganization, may constitute a labor organization, may constitute a labor organization the employees told management the end of several two money orders are limited to get others to join me in enforce employee's help to get sanitary and me of the others from organizing to get has interfered with, restrained, and coerced end name, including local name and number)  thich it is an affiliate or constituent unit (to be filled to be constituent unit (to be filled).	and I had obtained five banding together of employees, nization for purposes of Section at day, who then informed the ately called in to talk to a superat, "Your services are no longer for my final pay check and key roing our rights to meal and rest safe working conditions. I am at their rights protected.  Telephone No. 1/4  In when charge is filed by a labor organization.
torney had agreed to help us get of eat out of the bathroom. After disc signatures to be represented by the even in the absence of a formal org 8(a)(3). It is my belief that one of owner. The very next morning, when visor. I was told that I was terminal needed." I did not receive anything deposit. I know I was fired because breaks and for trying to enlist other afraid that my firing will scare off so the above and other acts, the above named employer guaranteed in Section 7 of the Act.  3. Full name of party films charge (if lebor organization, give full) (6), (6), (7), (7), (7), (8), (9), (10	ur breaks and to also get us a break of sussing this with several employees, attorney in just a very limited time. A ganization, may constitute a labor organization, may constitute a labor organization the labor of the employees told management the labor of the same and the labor of the others to join me in enformer of the others from organizing to get has interfered with, restrained, and coerced entire and including local name and number)  thich it is an affiliate or constituent unit (to be filled in the labor of the others from organizing to get the labor of the others from organizing to get the labor of the others from organizing to get the labor of the others from organizing to get the labor of the others from organizing to get the labor of	and I had obtained five banding together of employees, nization for purposes of Section at day, who then informed the ately called in to talk to a superfor my final pay check and key roing our rights to meal and rest safe working conditions. I am their rights protected.  Telephone No.  (b) (6). (b) (7)(C)  Fax No.  N/A  In when charge is filed by a labor organization.
torney had agreed to help us get of eat out of the bathroom. After disc signatures to be represented by the even in the absence of a formal org 8(a)(3). It is my belief that one of owner. The very next morning, when visor. I was told that I was terminal needed." I did not receive anything deposit. I know I was fired because breaks and for trying to enlist other afraid that my firing will scare off so the above and other acts, the above named employer guaranteed in Section 7 of the Act.  3. Full name of party films charge (if lebor organization, give full) (6), (6), (7), (7), (7), (8), (9), (10	ur breaks and to also get us a break of sussing this with several employees, attorney in just a very limited time. A ganization, may constitute a labor organization, may constitute a labor organization the labor of the employees told management the labor of the same and the labor of the others to join me in enformer of the others from organizing to get has interfered with, restrained, and coerced entire and including local name and number)  thich it is an affiliate or constituent unit (to be filled in the labor of the others from organizing to get the labor of the others from organizing to get the labor of the others from organizing to get the labor of the others from organizing to get the labor of the others from organizing to get the labor of	and I had obtained five banding together of employees, nization for purposes of Section at day, who then informed the ately called in to talk to a superfor my final pay check and key roing our rights to meal and rest safe working conditions. I am their rights protected.  Telephone No.  (b) (6). (b) (7)(C)  Fax No.  N/A  In when charge is filed by a labor organization.
torney had agreed to help us get of eat out of the bathroom. After disc signatures to be represented by the even in the absence of a formal org 8(a)(3). It is my belief that one of owner. The very next morning, when visor. I was told that I was terminal needed." I did not receive anything deposit. I know I was fired because breaks and for trying to enlist other afraid that my firing will scare off so the above and other acts, the above named employer guaranteed in Section 7 of the Act.  3. Full name of party films charge (if lebor organization, give full) (6), (6), (7), (7), (7), (8), (9), (10	ur breaks and to also get us a break of sussing this with several employees, attorney in just a very limited time. A ganization, may constitute a labor organization, may constitute a labor organization the employees told management the labor of the employees told management the labor of the was only given the reason that g in writing, except two money orders are intended to get others to join me in enforce of the others from organizing to get has interfered with, restrained, and coerced of the name, including local name and number)  thick it is an affiliate or constituent unit (to be filled to the labor of the statements are true to the best of the and that the statements are true to the best of the statements are true to the best of the labor of the statements are true to the best of the labor of the statements are true to the best of the labor of the statements are true to the best of the labor of the labo	and I had obtained five banding together of employees, nization for purposes of Section at day, who then informed the ately called in to talk to a superfor my final pay check and key roing our rights to meal and rest safe working conditions. I am their rights protected.  Telephone No.  (b) (6), (b) (7)(C)  Fax No.  NA.  In when charge is filed by a labor organization.

Internet FORM NLRB-501 (11-88)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	E IN THIS SPACE
Case	Date Filed
21-CA-37609	1-16-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AC	SAINST WHOM CHAP	RGE IS BROUGHT	
a. Name of Employer			b. Number of workers employed
Lowe's Distribution Center			
	· · · · · · · · · · · · · · · · · · ·		
c. Address (Street, city, state, and ZIP code)	d. Employer Represent	ative	e. Telephone No.
3984 Indian Avenue Perris, CA 92571	Tom Tucker		(951) 443-2500
Pellis, CA 92571			Fax No. (951) 940-1981
A True of Establishment (fasters, mine substantial ate.)	g. Identify principal pro	dust as condec	(951) 940-1981
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identity principal pri	oduct or service	
	<u></u>		
h. The above-named employer has engaged in and is engag	jing in unfair labor practi		
and (list subsections) (3) and these unfair labor practices are practices affecting of	commerce within the me		National Labor Relations Act,
	<u> </u>		
2. Basis of the Charge (set forth a clear and concise statem	ment of the facts constit	uting the alleged unfair	labor practices)
Within six (6) months prior	to the filing o	f this charge,	the above-referenced
Employer violated Sections 8(a)(1)and	8(a)(3) of the	Act by termin	
because of union and/or concerted	protected acti	vities.	
	-		
By the above and other acts, the above-named employed	er has interfered with, re	strained, and coerced	employees in the exercise of the
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given the section).			
Teamsters, Chauffeurs, Warehousemen,			of America Todal 166
reamsters, Chauffeurs, warehousemen,	industrial & Ai	iled worklers	of America, Local 166
			ongo pagaraginaha, sa ini na kara na panjanjan ini na panjan a manana
4a. Address (Street and number, city, state, and ZIP code)			4b. Telephone No.
P.O. Box 899			(909) 877-8326
Bloomington, CA 92316-0899		Ī	Fax No.
			(909) 877-2812
5. Full name of national or international labor organization	of which it is an affiliate	or constituent unit /to	be filled in when charge is filed
by a labor organization)			-
International Brotherhood of Teamsters	3		
6. DECLARATION			
declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By Out A			20 4-24
(signature of representative or person making charge)		(213) 306	Print/type name and title or office, if any)
<b>k</b>			
Address 3550 Wilshire Blvd., #2000, Los Angel	es, CA 90010	(213) 386-3	the state of the s
		(Telephone No	) (date)

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CA-37610	1/11-16-07	

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NST	T.		٠o.

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

1. EMPLOYE	ER AGAINST WHOM CHARGE IS BROUG	
. Name of Employer Pare Ambulance, Inc.		b. Number of workers employed 50+
Address (Street, city, state, and ZIP code) 517 West Braden Court	d. Employer Representative Nichole Weber	e. Telephone No. (714)288-3897 4878 Fax No.
Orange CA 92868-	Assistant Business Office Mgr.	(714)288-3892
Type of Establishment (factory, mine, wholesaler, etc.) nbulance service	g. Identify principal product or service ambulance	
h. The above-named employer has engaged in and is e and (list subsections)		ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affection.  Basis of the Charge (set forth a clear and concise state)		
By the above and other acts, the above-named employe Section 7 of the Act.	er has interfered with, restrained, and coerced empl	oyees in the exercise of the rights guaranteed in
Section 7 of the Act.  Full name of party filing charge (if labor organization, g		3972.50. 9 (2.07)
Section 7 of the Act.  Full name of party filing charge (if labor organization, go) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code	give full name, including local name and number)	3977.226. 13 ( 2 - 7 + 3 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -
Section 7 of the Act.  Full name of party filing charge (if labor organization, g) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code b) (6), (b) (7)(C)  b. Full name of national or international labor organization	give full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  5. Full name of party filing charge (if labor organization, go) (6), (b) (7)(C)  6a. Address (Street and number, city, state, and ZIP code o) (6), (b) (7)(C)  65. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)  ne above char	(b) (6), (b) (7)(C)  on of which it is an affiliate or constituent unit (to b)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  ne filled in when charge is filed by a labor
Section 7 of the Act.  Full name of party filing charge (if labor organization, g.) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code b) (6), (b) (7)(C)  b. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code b) (6), (b) (7)(C)  b. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  on of which it is an affiliate or constituent unit (to b)  6. DECLARATION  rge and that the statements are true to the b	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - De filled in when charge is filed by a labor  best of my knowledge and belief.  An Individual (Print/type name and title or office, if any,

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 21-CA-37630	Date Filed // 1-30-07	

	R AGAINST WHOM CHARGE IS BROU	b. Number of workers employed
Name of Employer nest Academy, Inc.		30
101 Life state and 7ID code)	d. Employer Representative	e. Telephone No.
Address (Street, city, state, and ZIP code)	Lois	(909)623-8184
24 Phillips Blvd.	Smith	Fax No.
omona CA 91766-		()-
Type of Establishment(factory, mine, wholesaler, etc.) ivate special education school	<ul> <li>g. Identify principal product or service education</li> </ul>	
h. The above-named employer has engaged in and is e		aning of section 8(a), subsections (1)  of the National Labor Relations Act,
and these unfair labor practices are practices affecting.  Basis of the Charge (set forth a clear and concise state)	ng commerce within the meaning of the Act.	ir labor practices)
		•
By the above and other acts, the above-named employ	yer has interfered with, restrained, and coerced 6	employees in the exercise of the rights guarantee
By the above and other acts, the above-named employ Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(G)		
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)	give full name, including local name and num	
Section 7 of the Act.  3. Full name of party filing charge (if labor organization,	give full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP coordinates)	give full name, including local name and num	4h. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)  5. Full name of national or international labor organization.	give full name, including local name and num	Ab. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)  5. Full name of national or international labor organization) n/a	give full name, including local name and num  de)  (b) (6), (b) (7)(C)  ion of which it is an affiliate or constituent unit	Ab. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
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Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP cod (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization) n/a  (b) (6), (b) (7)(C)  ad the above ch	give full name, including local name and num  de)  (b) (6), (b) (7)(C)  ion of which it is an affiliate or constituent unit  6. DECLARATION harge and that the statements are true to	the best of my knowledge and belief.  Ab Telephone No. (b) (6), (b) (7)(c)  Fax No. (1) - (to be filled in when charge is filed by a labor  the best of my knowledge and belief.  An Individual  (Print/type name and title or office, in

Internet FORM NLRB-501 (11-88)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CA-37635	2-2-07	

a. Name of Employer	ER AGAINST WHOM CHARGE IS BRO	b. Number of workers employed
		b. Number of workers employed
owe's Distribution Center		
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
984 Indian Avenue	Tom Tucker	(951) 443-2500
erris, CA 92571		Fax No. (951) 940-1981
f. Type of Establishment Ifactory, mine, wholesaler, e	etc.) g. Identify principal product or serv	vice
h. The above-named employer has engaged in and is and (list subsections) (3) and these unfair labor practices are practices affecting the subsections of the subsection		of the National Labor Relations Act,
Within six (6) months pri imployer violated Sections 8(a)(1) (6)(b)(7)(C) because of their union and/or	and 8(a)(3) of the Act b	
4a. Address (Street and number, city, state, and ZIP of	on, give full name, including local name an n, Industrial & Allied Wo	d number)
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization) camsters, Chauffeurs, Warehousement 4a. Address (Street and number, city, state, and ZIP of 1.0. Box 899	on, give full name, including local name an n, Industrial & Allied Wo	dnumber) rklers of America, Local 166
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization earnsters, Chauffeurs, Warehouseme).  4a. Address (Street and number, city, state, and ZIP of 1.0. Box 899	on, give full name, including local name an n, Industrial & Allied Wo	d number) rklers of America, Local 166 4b. Telephone No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization camsters, Chauffeurs, Warehouseme).  4a. Address (Street and number, city, state, and ZIP of 2.0. Box 899	on, give full name, including local name an n, Industrial & Allied Wor	d number) rklers of America, Local 166  4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization) camsters, Chauffeurs, Warehousement 4a. Address (Street and number, city, state, and ZIP of 1.0. Box 899 cloomington, CA 92316-0899  5. Full name of national or international labor organization)	on, give full name, including local name and n, Industrial & Allied Work (code)	d number) rklers of America, Local 166  4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization) camsters, Chauffeurs, Warehousement 4a. Address (Street and number, city, state, and ZIP of 1.0. Box 899 cloomington, CA 92316-0899  5. Full name of national or international labor organization)	con, give full name, including local name and n, Industrial & Allied Work code)  cation of which it is an affiliate or constitution of the code of the	d number) rklers of America, Local 166  4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812 ent unit (to be filled in when charge is filed
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization)  Ceamsters, Chauffeurs, Warehousement  4a. Address (Street and number, city, state, and ZIP of 2.0. Box 899  Bloomington, CA 92316-0899  5. Full name of national or international labor organization)  International Brotherhood of Teams  I declare that I have read the above charge and a state of the state	con, give full name, including local name and n, Industrial & Allied Work code)  cation of which it is an affiliate or constitution of the code of the	d number) rklers of America, Local 166  4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812 ent unit (to be filled in when charge is filed e best of my knowledge and belief.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization) camsters, Chauffeurs, Warehouseme.  4a. Address (Street and number, city, state, and ZIP of 2.0. Box 899  3.100mington, CA 92316-0899  5. Full name of national or international labor organization) can be abore organization.  International Brotherhood of Teams	code)  cation of which it is an affiliate or constituent ters  6. DECLARATION and that the statements are true to the	d number/ rklers of America, Local 166  4b. Telephone No. (909) 877-8326  Fax No. (909) 877-2812  ent unit (to be filled in when charge is filed  e best of my knowledge and belief.  Attorney

Internet FORM NLRB-501 (11-88)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WR	ITE IN THIS SPACE	1
Case	Date Filad	Ī
21-CA-37645	2-7-07	

a. Name of Employer Lowe's Distribution Center  c. Address (Sreet, city, state, and ZIP code) 3984 Indian Avenue Perris, CA 92571  f. Type of Establishment (Sctory, mine, wholosoler, etc.)  f. Type of Establishment (Sctory, mine, wholosoler, etc.)  h. The above-named employer has engaged in and is engaging in unfair labor practicas within the meaning of section 8(a), subsection and this subsections 131  send these unfair labor practices are practices affecting commerce within the meaning of section 8(a), subsection and this subsections 131  send these unfair labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within six (6) months prior to the filing of this charge, the above-referemployer violated Sections 8(a) (1) and (3) of the Act by:  1. Terminating (5) (6), (b) (7) (c) because of subsection support, and/or other protected activities and  2. By discriminating agaismt (b) (6), (b) (7) (c) by changing job assign and by harassing because of subsection support, and/or other protected activities and support support, and/or other protected activities and support support, and/or other protected activities and support support support, and/or opprotected activities.  8 y the above and other acts, the above-named amployer has interfered with, restrained, and coerced employees in the exercise rights guaranteed in Section 7 of the Act.  3. Full name of party fling charge if flabor organization, give full name, including local name and number)  Teamsters, Chauffeurs, Waxehousemen, Industrial & Allied Worklers of America, Loca  4a. Address (Street and number, city, state, and ZIP code)  P. O. Box 899  10 somighton, CA 92316-0899  10 solor organization  11 sternational Brotherhood of Teamsters  6. DECLARATION  1 declaration to the best of my knowledge and belief the control of th	ин впеде
Address (Street, chy, state, and ZIP code)  1984 Indian Avenue  Perria, CA 92571  1. Type of Establishment (factory, mine, wholesaler, etc.)  1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection and fire valoreceroins 1.3)  2. Basis of the Charge fast forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within six (6) months prior to the filling of this charge, the above-referemployer violated Sections 8(a) (1) and (3) of the Act by:  1. Terminating (D) (6), (D) (7) (C) because of support, and/or other protected activities and  2. By discriminating agaismt (D) (6), (D) (7) (C) by changing job assign and by harassing because of support, and/or other protected activities and union sympathies, activities, support, and/or of protected activities.  By the above and other acts, the above-named employer has interfered with, restained, and coarced employees in the exercise of the company of the c	
c. Address (Street, city, state, and ZIP code) 1984 Indian Avenue 1984 Indian Avenue 1985 Indian India	ployed
Tom Tücker  (951) 443-250  Fax No. (951) 940-198  1. Type of Establishment (factory, mine, wholeseler, etc.)  1. Type of Establishment (factory, mine, wholeseler, etc.)  1. The above-named employer has engaged in and is engaging in unfeir labor practices within the meaning of section B(a), subsection and first robecterons (3)  1. The above-named employer has engaged in and is engaging in unfeir labor practices within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within six (6) months prior to the filling of this charge, the above-referemployer violated Sections 8 (a) (1) and (3) of the Act by:  1. Terminating (b) (6), (b) (7)(c) because of support, and/or other protected activities and  2. By discriminating against (b) (6), (b) (7)(c) by changing job assign and by harassing because of union sympathies, activities, support, and/or opposite activities.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of sights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Local Advises (Street and number, city, state, and ZIP code)  10. Box 899  10.	
Tom Tücker  (951) 443-250 Fax No. (951) 940-198  1. Type of Establishment (factory, mine, wholesaler, etc.)  1. Type of Establishment (factory, mine, wholesaler, etc.)  1. The above-named employer has engaged in and is engaging in unfeir labor practices within the meaning of section B(a), subsection and list subsections (3) and these unfair labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge last forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within six (6) months prior to the filting of this charge, the above-referemployer violated Sections 8 (a) (1) and (3) of the Act by:  1. Terminating (b) (6), (b) (7)(C) because of support, and/or other protected activities and  2. By discriminating against (b) (6), (b) (7)(C) by changing of the Act by:  1. Terminating because of support, and/or other protected activities and  2. By discriminating against (b) (6), (b) (7)(C) by changing of the Act by:  1. Terminating because of support, and/or other protected activities and  2. By discriminating against (b) (6), (b) (7)(C) by changing possible protected activities.  3. Full name of party filing charge @ fabor organization, give full name, including local name and number)  Terminaters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Local As. Address (Street and number, city, state, and ZIP code)  1. Telephone No.  1. (903) 877-826.  2. So Se	
1. Type of Establishment (factory, mine, wholesseler, etc.)  1. Type of Establishment (factory, mine, wholesseler, etc.)  1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection and life's subsections)  2. Basis of the Charge last forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within six (6) months prior to the filling of this charge, the above-reference in the facts constituting the alleged unfair labor practices)  Within six (6) months prior to the filling of this charge, the above-reference in the facts constituting the alleged unfair labor practices)  Within six (6) months prior to the filling of this charge, the above-reference in the facts constituting the alleged unfair labor practices.  1. Terminating (5)(6), (b)(7)(C) because of prior to the facts constituting the alleged unfair labor practices.  2. By discriminating agaismt (b) (6), (b) (7)(C) by changing and by harassing because of protected activities and  2. By discriminating agaismt (b) (6), (b) (7)(C) by changing and by harassing because of union sympathies, activities, support, and/or opposite activities.  3. Full name of party filing charge if labor organization, give full name, including local name and number. The activities are supported activities.  4a. Address (Street and number, city, state, and ZIP code)  P.O. Box 899  Bloomington, CA 92316-0899  4b. Telephone No. (909) 877-3826  (909) 877-3826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826  (909) 877-8826	0
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section Bial, subsection and liker subsections (1) of the National Labor Relations A and these unfair labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge last forth a clear and concise statement of the facts constituting the alleged unfair labor practices.  Within six (6) months prior to the filling of this charge, the above-referemployer violated Sections 8 (a) (1) and (3) of the Act by:  1. Terminating (b) (b), (b) (7)(C) because of support, and/or other protected activities and  2. By discriminating agaisst (b) (6), (b) (7)(C) by changing observed in the exercise of support activities.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of sights guaranteed in Section 7 of the Act.  3. Full name of party filing charge, if labor organization, give full name, including local name and number)  Teamster of party filing charge, if labor organization of which it is an affiliate or constituent unit (to be filled in when charge is by labor arganization)  1. Telephone No.  (909) 877-8326  Fax No.  (909) 877-8326  Fax No.  (909) 877-826.  6. DECLARATION  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and balle to the statements are true to the best of my knowledge and balle to the statements are true to the best of my knowledge and balle to the statements are true to the best of my knowledge and balle to the statements are true to the best of my knowledge and balle to the statements are true to the best of my knowledge and balle to the statements are true to the best of my knowledge and balle to the statements are true to the best of my knowledge and balle to the statements are true to the best of my knowledge and balle to the statements are true to the ball of the statements are true to the ball of the statement and the statements	
b. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections and fibr subsections?  It is allowed the subsections of the Netional Labor Relations A and these unfair labor practices affecting commerce within the meaning of the Act.  Basis of the Charge last forth a clear and concise statement of the facts constituting the elleged unfair labor practices?  Within six (6) months prior to the filling of this charge, the above-reference of the process of the sections 8(a) (1) and (3) of the Act by:  1. Terminating (b) (6), (b) (7)(C) because of union sympathies, activities and.  2. By discriminating agaisnt (b) (6), (b) (7)(C) by changing job assign and by harassing because of union sympathies, activities, support, and/or opposite activities.  By the above and other acts, the above-named symploys has interfered with, restrained, and coerced employees in the exercise of hights guaranteed in Section 7 of the Act.  3. Full name of party fling charge if labor organization, give full name, including local name and number?  Tecamsters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Local Advices (Street and number, city, state, and ZIP code)  P.O. Box 899  Bloomington, CA 92316-0899  4b. Telephone No. (909) 877-3826  Fax No. (909) 877-281.  6. DECLARATION  Ideolare that I have read the above charge and that the statements are true to the best of my knowledge and belies of the content of the party of the content of the content of the content of the party of the content of the c	1
and this subscriptions (15) and these untails labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge Isset forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within six (6) months prior to the filling of this charge, the above-refersemployer violated Sections 8(a) (1) and (3) of the Act by:  1. Terminating (b) (6), (b) (7)(c) because of support, and/or other protected activities and  2. By discriminating against (b) (6), (b) (7)(c) by changing and by harassing because of support, and/or other protected activities, support, and/or other protected activities.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Loca  44. Address (Street and number, city, state, and ZIP code) P.O. Box 899 Bloomington, CA 92316-0899  5. Full name of national or international labor organization of which it is an affiliate or constituent unit Ito be filled in when charge is by labor arganization.  1 International Brotherhood of Teamsters  6. DECLARATION  1 Idealers that I have read the above charge and that the statements are true to the best of my knowledge and believed.	
Within six (6) months prior to the filing of this charge, the above-referming provided Sections 8(a) (1) and (3) of the Act by:  1. Terminating (b) (6), (b) (7)(C) because of support, and/or other protected activities and  2. By discriminating against (b) (6), (b) (7)(C) by changing job assign and by harassing support activities.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise or rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Local Aa. Address (Street and number, city, state, and ZIP code)  4. Address (Street and number, city, state, and ZIP code)  4. D. Box 899  8. Domington, CA 92316-0899  4. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is by a labor arganization)  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belies to the charge in the charge is a constituent to the constituent of the charge in the char	
Within six (6) months prior to the filing of this charge, the above-reference of the protected sections 8(a) (1) and (3) of the Act by:  1. Terminating (b) (6), (b) (7) (C) because of support, and/or other protected activities and  2. By discriminating against (b) (6), (b) (7) (C) by changing job assign and by harassing because of support activities, support, and/or opposed activities.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise or rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Local Aa. Address (Street and number, city, state, and ZIP code)  P. O. Box 899  Bloomington, CA 92316-0899  4b. Telephone No. (909) 877-2812  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is by a labor organization)  International Brotherhood of Teamsters  6. DECLARATION  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belies.	
Employer violated Sections 8(a)(1) and (3) of the Act by:  1. Terminating (b)(6),(b)(7)(C) because of support, and/or other protected activities and  2. By discriminating against (b)(6),(b)(7)(C) by changing job assign and by harassing because of support, and/or opposite activities.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise or sights guaranteed in Section 7 of the Act.  3. Full name of party fling charge iff labor organization, give full name, including local name and number?  Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Local Aa. Address (Street and number, city, state, and ZIP code)  4. Address (Street and number, city, state, and ZIP code)  4. On Box 899  8100mington, CA 92316-0899  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is by a labor organization)  International Brotherhood of Teamsters  6. DECLARATION  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belies.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number)  Teamsters, Chauffeurs, Warehousemen, Industrial & Allied Worklers of America, Loca  4a. Address (Street and number, city, state, and ZIP code)  P.O. Box 899  Bloomington, CA 92316-0899  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is by a labor organization)  International Brotherhood of Teamsters  6. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belies.	ments
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is by a labor organization)  International Brotherhood of Teamsters  6. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belie	S
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International Brotherhood of Teamsters  6. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belie	
6. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belie	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belie	
Attorney	f.
(signature of representative or person making charge)  (fex.) (213) 386-5583	
2555 211 1 1 200 2 2 2 2 2 2 2 2 2 2 2 2 2 2	ice, if any)
Address 3550 Wilshire Blvd., #2000, Los Angeles, CA 90010 (213) 386-3860 Feb. 6	

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
21-CA-37655	2-9-07	

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le an original and 4 copies of this charge with NLRB Regio	YER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer UNION-TRIBUNE PUBLISHING COMPANY		b. Number of workers employed
Address (street, city, state, ZIP code)	d. Employer Representative  Patrick J. Marrinan, Director - Human  Resources	e. Telephone No. (619) 293-1005
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Newspaper Publisher  The above-named Employer has engaged in and is engaginational Labor Relations Act, and these unfair labor practices at Basis of the Charge (set forth a clear and concise statement of	re unfair practices affecting commerce with the me	aning of the Act.
union, a labor organization chosen by a ma The Employer unilaterally imposed a req requirement was that you not only be full schedule even though you are not at w Employer's published material.  Within six months last past, the Employ	uirement in its disability program thime at the time of your disability work. This additional requirement wer, in order to discourage the me	y but that you maintain a full-tim nt is no where mentioned in th
Employer by wearing a Union shirt to wor when belower by wearing a Union shirt to wor when below didn't wear a Union shirt	ure of employment and to the terms we Union supporter making strik on Union shirt days as well as no ore a Union button to work. The	s and conditions of employment fo apport for the Union known to th umerous other days. On those day Employer is discriminating agains
Employer by wearing a Union shirt to work when been and is a very active method by wearing a Union shirt to work when didn't wear a Union shirt be well of (6), (b) (7)(C) by requiring to meet cond b) (6), (b) (7)(C)  Within six months last past, and thereafter with, restrained and coerced its employees	tre of employment and to the terms ve Union supporter making start on Union shirt days as well as note a Union button to work. The ditions which no other Employee is tr, by (the above and other) acts an	s and conditions of employment for apport for the Union known to the umerous other days. On those day Employer is discriminating against required to meet in order to retain ad conduct, the Employer interference.
discriminated in regard to the hire and tent b) (6), (b) (7)(C) has been and is a very active Employer by wearing a Union shirt to work when didn't wear a Union shirt when b) (6), (b) (7)(C) by requiring to meet concept (b) (6), (b) (7)(C) by requiring to meet concept (b) (6), (b) (7)(C)  Within six months last past, and thereafte with, restrained and coerced its employees amended.  By the above and other acts, the above named Employer is Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give	the exercise of their rights as given the exercise of the exercise	s and conditions of employment for apport for the Union known to the umerous other days. On those day Employer is discriminating against required to meet in order to retained conduct, the Employer interfere waranteed in Section 7 of the Act and approximation of the Act and app
Employer by wearing a Union shirt to work when didn't wear a Union shirt to work when didn't wear a Union shirt was a Union shirt of the Month of th	the exercise of their rights as grant name, including local name and number)	s and conditions of employment for apport for the Union known to the umerous other days. On those day Employer is discriminating against required to meet in order to retained conduct, the Employer interfere waranteed in Section 7 of the Act and approximation of the Act and app
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02-12-2007 11:48am From-Weinberg, Roger & Rosenfeld

NATIONAL LABOR RELATIONS BOARD

## UNITED STATES OF AMERICA CHARGE AGAINST EMPLOYER

3371023

T-151 P 003/003 F-706

	DO	NOT	WRITE	IN	THIS	SPACE	
Case				D	ate Fil	ed	
21-C	A-3	3765	8		2-1	2-07	

				_
INST	TDI I	$\sim$ TI	$\sim$	

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is occurring.	Willow Ollege of the Control	
a. Name of Employer	WHOM CHARGE IS BROUGHT	
Rady Children's Hospital of San Diego		b. Number of workers employed
c. Address (street, city, state, ZIP code)	d. Employer Representative	
o. Madress (Sirect, Oily, State, 211 Code)		e. Telephone No.
2020 Children & Wass # Mc501 C Com Direct CA	Carolyn Stoll	(858) 576-1700
3020 Children's Way # Mc5016, San Diego, CA	Senior Managing Dir.	Fax No.
92123		(858) 966-8585
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	e
Hospital	Medical Care	
<ul> <li>The above-named employer has engaged in and is engaging in unfai subsections (1) and (3) of the National Labor Relations Act, and these</li> </ul>	r labor practices within the meaning of	section 8(a),
affecting commerce within the meaning of the Act.	•	
2 Basis of the Charge (set forth a clear and concise statement of the fa	icts constituting the alleged unfair labo	r practices)
Within the last six months immediately preceding the	filing of this charge, the abo	ove named employer by and
through it agents violated Sections 8(a)(1) and 8(a)(3)	of the Act when it interfere	d coerced and intimidated
employees in the exercise of their rights to engage in	concerted protected activities	Eustherness the
employer has discriminated against employees in the	eversion of their -inhants	s. Furthermore, the
activities by issuing unjust discipline and retaliation f	exercise of their rights to en	gage in concerted, protected
activities by issuing unjust discipline and retailation i	or participating in such activ	ities.
·		
By the above and other acts, the above-named employer has into	rfered with restrained and coerce	d employees in the eversite of the
rights guaranteed in Section 7 of the Act.	man of the state o	a cimployees in the exercise of the
3. Full name of party filing charge (if labor organization, give full name,	including local name and number)	
SEIU, Local 2028	•	
4a. Address (street and number, city, state and ZIP code)		b. Telephone No.
		(858) 560-0151
4004 Kearny Mesa Road, San Diego, CA 92111		Fax No.
		(858) 560-1299
5. Full name of national or international labor organization of which it is	an affiliate or constituent unit (to be fill	ed in when charge Is filed
by a labor organization. Service Employees Internation		
I declare that I have read the above charge and that the	CLARATION	knowledge and halist
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	supplied and the desired finy	knowledge and beller.
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	etterakal	
By	Sokol	
• • • • • • • • • • • • • • • • • • • •	Telephone No.	_
Address WEINBERG, ROGER & ROSENFELD	510-337-1001	Date:
1001 Marina Village Parkway, Suite 200	(Fax)	February 9, 2007
Alameda, CA 94501	510-337-1023	
	210 337 1023	

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FORM NUNS-301

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS ROARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case 21-CA-37660 02-12-2007

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair tabor practice occurred	or is occurring. KINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Advanced Graphix Imaging Solutions, Inc.	THE PERSON CHARGE IS BROUGHT	b. Number of workers employed 18
c. Andress (street, city, state, ZIP code) 2082 E. Gladwick St. Rancho Dominguez, CA 90220	o. Employer Representative  Ko Ming Shih,  Office Manager	e. Telephone No. 8 Fax No. (310) 921-2424 -phone (310) 921-6553 -fax
Type of Establishment (factory, mine, wholesaler, etc.) reseller	g. Identify principal product or se ink, paper supplies, wide	

h. The above-named employer has engaged in and to ongeging in unfair labor practices within the meaning of section 8(a). subsections (1) with (3) of the National Lebter Reliations Act, and these unfair labor practices are unfair practices affecting commerce within the mounting of the Act.

2. Basis of the Charge (sot forth a clear and concise statement of the facts constituting the alleged unfair lebor practices)

Within the past six (6) months, the above-named Employer terminated employees (b) (6), (b) (7 because they engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section " of the National Labor Relations Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(6), (b)

4b. Téléphone No (b) (6), (b) (7)(C) FEX NO. (b) (6), (b) (7)(C)

Full name of millional or International labor organization of which it is an efficient or constituent unit (to be filled in when change is filled by a labor organization.

8. DECLARATION

of the above chargo skul that the statements are true to the best of my knowledge and belief.

(b)

(b) (6), (b) (7)(C ve or person making charge

Title An Individual

Internet FORM NLRB-501 (11-88)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
21-CA-37665	2-16-07

	AGAINST WHOM CHARGE IS BROUGHT	- to - w - v - v - v - v - v - v - v - v - v
a. Name of Employer		b. Number of workers employed
Lowe's Distribution Center		
70	Ld. E-valuus Rassassastastiva	e. Telephone No.
c. Address (Street, city, state, and ZIP code) 3984 Indian Avenue	d. Employer Representative Tom Tucker	(951) 443-2500
Perris, CA 92571	Lance Aller Anna	Fax No.
		(951) 940-1981
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
h. The above-named employer has engaged in and is engaged and (list subsections) (3)	of t	ing of section 8(a), subsections (1) he National Labor Relations Act.
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged unf	air labor practices)
Within six (6) months prior Employer violated Sections 8(a)(1)and (b)(6),(b)(7)(C) because of protected activities.	to the filing of this charge d 8(a)(3) of the Act by hara: pathies, activities, support	ssing and disciplining
By the above and other acts, the above-named emplo	eyer has interfered with, restrained, and coerca	d employees in the exercise of the
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g	give full name, including local name and number	,
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g	give full name, including local name and number	,
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, g Teamsters, Chauffeurs, Warehousemen,	give full name, including local name and number Industrial & Allied Worklers	
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gamesters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code)	give full name, including local name and number Industrial & Allied Worklers	of America, Local 166  4b. Telephone No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, general section). Teamsters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code P.O. Box 899	give full name, including local name and number Industrial & Allied Worklers	of America, Local 166
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gamesters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code P.O. Box 899	give full name, including local name and number Industrial & Allied Worklers	4b. Telephone No. (909) 877-8326
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, general section). Teamsters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code P.O. Box 899	give full name, including local name and number Industrial & Allied Worklers	4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gamesters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code  P.O. Box 899  Bloomington, CA 92316-0899  5. Full name of national or international labor organization by a labor organization)	give full name, including local name and number Industrial & Allied Worklers  of which it is an affiliate or constituent unit	4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gamesters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code  P.O. Box 899  Bloomington, CA 92316-0899  5. Full name of national or international labor organization by a labor organization)	give full name, including local name and number Industrial & Allied Worklers  of which it is an affiliate or constituent unit	4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, go Teamsters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code P.O. Box 899  Bloomington, CA 92316-0899  5. Full name of national or international labor organization by a labor organization)  International Brotherhood of Teamster	give full name, including local name and number Industrial & Allied Worklers of the second of which it is an affiliate or constituent unit of the DECLARATION that the statements are true to the best of the second of the statements are true to the best of the second of the statements are true to the best of the second of the statements are true to the second of the	4b. Telephone No. (909) 877-8326  Fax No. (909) 877-2812  (to be filled in when charge is filed
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, go Teamsters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code P.O. Box 899  Bloomington, CA 92316-0899  5. Full name of national or international labor organization by a labor organization)  International Brotherhood of Teamster	give full name, including local name and number Industrial & Allied Worklers on of which it is an affiliate or constituent unit is a second of the constituent of the best of the statements are true to the best of the statements.	4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812 (to be filled in when charge is filed
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gamesters, Chauffeurs, Warehousemen,  4a. Address (Street and number, city, state, and ZIP code  P.O. Box 899  Bloomington, CA 92316-0899  5. Full name of national or international labor organization by a labor organization)  International Brotherhood of Teamster  I declare that I have read the above charge and	give full name, including local name and number Industrial & Allied Worklers on of which it is an affiliate or constituent unit is a second of the statements are true to the best of the statements are true to the statements are tru	4b. Telephone No. (909) 877-8326 Fax No. (909) 877-2812 Ito be filled in when charge is filed

FORM NLRB-501

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEM	PT UNDER 44 U.S.C. § 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
21-CA-37672	2-21-07

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

WHOM CHARGE IS BROUGHT	
	b. Number of workers employed 38
d. Employer Representative David Su	e, Telephone No. (626) 820-0647 (626) 820-0625 fax
g. Identify principal product or service Karaoke Machines	
ployer has violated the Act by, yer has interfered with, restraine Act.	among other acts:
	4b. Telephone No. (626) 915-3636
n affillate or constituent unit (to be filled in	when charge is filed
DECLARATION of the statements are true to the best of my Title Attu- Telephone No (818) 501-8030	
	d. Employer Representative David Su  g. Identify principal product or service Karaoke Machines  bor practices within the meaning of section actions affecting commerce within the meaning of section affections affecting commerce within the meaning of section affections affecting the affection affection affection affection affection affection affecting the affection affection affection affection affection affection affection affection affection affecting the affection affecting the affection affecting the affection affecting the affection affection affection affection affection affecting the affection affection affection affection affection affection affecting the affection affection affection affection affection affecting the affection affectio

SE STATEMENTS ON THIS CHANGE CAN BE PUNISHED BY FINE AI (U.S. CODE, TITLE 18,§ 1001)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case Date Filed		
21-CA-37676 // 2-27-07		

	AGAINST WHOM CHARGE IS BROU	GHT
Name of Employer rsco Food Services Inc.		b. Number of workers employed
Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
701 East Currier Road	John	(800)800-1199
alnut Ca 91789-	Petrossian Transportation Manager	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service food service products	1) 2
h. The above-named employer has engaged in and is engand (list subsections) (3)  and these unfair labor practices are practices affecting		aning of section 8(a), subsections (1) of the National Labor Relations Act,
Basis of the Charge (set forth a clear and concise statements) ithin the past six months, the above-named employ tivities.		
-/		
7		
7		
- T		
By the above and other acts, the above-named employer Section 7 of the Act.	has interfered with, restrained, and coerced er	nployees in the exercise of the rights guaranteed in
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given the section).		
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and numb	
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given (b), (b), (7), (C)  4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and numb	er)
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given in the content of the	ve full name, including local name and numb	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  Full name of party filing charge (if labor organization, given (6), (b) (7)(C)  Fa. Address (Street and number, city, state, and ZIP code)  (a) (b) (c) (d) (d) (e) (e) (f) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (6).  6. DECLARATION ge and that the statements are true to the	Fax No. ( ) - to be filled in when charge is filed by a labor
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given in the section of the Act.)  4a. Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - to be filled in when charge is filed by a labor  ne best of my knowledge and belief.  An Individual  (Print/type name and title or office, if any

INTERNET FORM NLRB-501 (11-B4)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FURM EXEMPT GINDOT	
DO NOT WRITE IN THIS SPACE		
Case 21-CA-37681	Date Filed 3-1-07	

INSTR	LICT	MILO.
INSIR	LUL I	WINS.

arge with NLRB Regional Director for the region in which the alleged unfair labor practice

1. EMPLOYE	ER AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer		b. Number of Workers Employed
BUB BAKER TOYOTA		
Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 6/9-287-2400
4800 FEDERAL BL.	GENERAL SALES MANAGER	Fax No.
LEMON GROVE CA-91945		
Type of Establishment (factory, mine, wholesaler, etc.)  CAR DEALERSHIP	g. Identify Principal Product or Service NEW & USED CAR SALES	
The above-named employer has engaged in and is engaging subsections) practices are unfair practices affecting commerce within the practices are unfair practices affecting commerce within the Basis of the Charge (set forth a clear and concise statement A LETTER DATED 2-16-07 SIGNED &	meaning of the Act	
ON DUTY. DURING THAT MEETING, WAS TOUD I WAS ONE OF THE RING WAS TOUD I WAS ONE OF THE RING DED BY SAYING DEDUTE KNOW WHO WE MINUTES AFTER THE MEETING END I KNOW WHO HAD PREPARED THE LE GIVE UP THE POSSON'S NAME. DISTURDING CAR SALES TO (D) (B) (D) (T) (C) SALES BECAN CLEAN AND DISTURBLE IS WHAT CLEAN AND DIS	THER -I TOLD DECIDED TO TRANS  SMID DIG THAD DECIDED TO TRANS  LUSE DIG THE TOLD TO TRANS	HAT I WOULD NOTE OF THAT I WOULD NOTE OF THAT DISCOULD LOCKER WATER OF THAT DISCOULD LOCKER WATER OF THAT DISCOULD DISCO
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MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD DISTORDED THAT DIST ME WAS IN EFFECT A PAY CUT, IN	E OF THE LETTER; BUT I DID N WAS USING THIS AS AN EXCUS RETALIATION FOR, AND THE & ON "NOTICE OF TERMINATION" NG A BUIT & ENGINEERED TEN DUNNING FORLLY IS CALLED "CON.	IOT SAY I WAS SE, THAT TRANSFERRIN LESULT OF THE & ON "RESIGNATION" RMINATION - MY
MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD DIGITION THAT DIST ME WAS IN EFFECT A PAY CUT, IN LETTER, (I NOTED THIS COMMENT PREPARED BY DIGITION THUS FORCE	E OF THE LETTER; BUT I DID N WAS USING THIS AS AN EXCUS RETALIATION FOR, AND THE & ON "NOTICE OF TERMINATION" NG A BUIT & ENGINEERED TEN DUNNING FORLLY IS CALLED "CON.	IOT SAY I WAS SE, THAT TRANSFERRIN LESULT OF THE & ON "RESIGNATION" RMINATION - MY
MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD THAT THAT  ME WAS IN EFFECT A PAY CUT, IN LETTER, (I NOTED THIS COMMENT PREPARED BY DIGHTING. THUS FORCH LAYMAN'S TERM FOR WHAT I NOW IN RETALIATION FOR "PROTECTED  By the above and other acts, the above-named employer	E OF THE LETTER; BUT I DID N WAS USING THIS AS AN EXCUS RETALIATION FOR, AND THE & ON "NOTICE OF TERMINATION" NG A QUIT & ENGINEERED TER O KNOW LEGALLY IS CALLED "CON D CONCEPTED ACTIVITIES."	IOT SAY I WAS SE, THAT TRANSFERRING LESULT OF THE 2 ON "RESIGNATION" RMINATION - MY STRUCTIVE DISCHARGE
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MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD DISCOUNTING THAT ME WAS IN EFFECT A PAY CUT, IN LETTER, I NOTED THIS COMMENT PREPARED BY DIG. DIG. THUS FORCIN LAYMAN'S TERM FOR WHAT I NOW IN RETALIATION FOR "PROTECTED  By the above and other acts, the above-named employer guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give R  (b) (6), (b) (7)(C)	E OF THE LETTER; BUT I DID NOT WAS USING THIS ITS AN EXCUSIVE RETALIATION FOR, AND THE REPORT ON "NOTICE OF TERMINATION"  NG A BUIT & ENGINEERED TENDER OF CONCERTED ACTIVITIES!"  The Interfered with, restrained, and coerced employed.	OF SAY I WAS SE, THAT TRANSFERRING SESULT OF THE SE ON "RESIGNATION" RMINATION - MY STRUCTIVE DISCHARGE  WE in the exercise of the rights  4b. Telephone No.
MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD THAT  ME WAS IN EFFECT A PAY CUT, IN LETTER, (I NOTED THIS COMMENT PREPARED BY DIGNOTIFE. THUS FORCIN LAYMAN'S TERM FOR WHAT I NOW IN RETALIATION FOR "PROTECTED  By the above and other acts, the above-named employer guaranteed in Section 7 of the Act.  3. Full name of party filing charge (Flabor organization, give R  (b) (6), (b) (7)(C)  43. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)	E OF THE LETTER; BUT I DID NOT WAS USING THIS ITS AN EXCUSIVE RETALIATION FOR, AND THE REPORT ON "NOTICE OF TERMINATION"  NG A BUIT & ENGINEERED TENDER OF CONCERTED ACTIVITIES!"  The Interfered with, restrained, and coerced employed in the Including local name and number)	Ab Telephona No.  (b) (6), (b) (7)(C)  Fax No.
MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD THAT  ME WAS IN EFFECT A PAY CUT, IN LETTER, (I NOTED THIS COMMENT PREPARED BY DIGNOTICE. THUS FORCIN LAYMAN'S TERM FOR WHAT I NOW IN RETALIATION FOR "PROTECTED  By the above and other acts, the above-named employer guaranteed in Section T of the Act.  3 Full name of party filing charge (filabor organization, give R  (b) (6), (b) (7)(C)  43. Address (street and number, city, State, and ZIP Code)	E OF THE LETTER; BUT I DID NOT WAS USING THIS ITS AN EXCUSIVE RETALIATION FOR, AND THE REPORT ON "NOTICE OF TERMINATION"  NG A BUIT & ENGINEERED TENDER OF CONCERTED ACTIVITIES!"  The Interfered with, restrained, and coerced employed in the Including local name and number)	Ab Telephona No.  (b) (6), (b) (7)(C)  Fax No.
MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD DISCONDING THAT ME WAS IN EFFECT A PAY CUT, IN LETTER, (I NOTED THIS COMMENT PREPARED BY DIGNOTING. THUS FORCIN LAYMAN'S TERM FOR WHAT I NOW IN RETALIATION FOR "PROTECTED  By the above and piper acts, the above-named employer guaranteed in Section 7 of the Act.  3 Full name of party filling charge (flabor organization, give R  (b) (6), (b) (7)(C)  43. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of w	E OF THE LETTER; BUT I DID NOT WAS USING THIS ITS AN EXCUSIVE RETALIATION FOR, AND THE REPORT ON "NOTICE OF TERMINATION"  NG A BUIT & ENGINEERED TENDER OF CONCERTED ACTIVITIES!"  The Interfered with, restrained, and coerced employed in the Including local name and number)	Ab Telephona No.  (b) (6), (b) (7)(C)  Fax No.  CESULT OF THE  RESIGNATION  RESIGNATION  STRUCTIVE DISCHARGE  Ab Telephona No.  (c) (c) (d) (d) (d) (e)  Charge is filed by a labor organization)
MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD DISTRICT THAT ME WAS IN EFFECT A PAY CUT, IN LETTER, I NOTED THIS COMMENT PREPARED BY DISTRICT. THUS FORCE LAYMAN'S TERM FOR WHAT I NOW IN RETALIATION FOR "PROTECTED  By the above and other acts, the above-named employer guaranteed in Section 7 of the Act.  3. Full name of party filling charge (filebor organization, give R  (b) (6), (b) (7)(C)  4a. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of w  (b) (6), (b) (7)(C)	E OF THE LETTER; BUT I DID NOT WAS USING THIS ITS AN EXCUSIVE RETALIATION FOR, AND THE REPORT ON "NOTICE OF TERMINATION"  NG A BUIT & ENGINEERED TENDER OF CONCEPTED ACTIVITIES!  The interfered with, restrained, and coerced employed and name, including local name and number)  which it is an affiliate or constituent unit (to be filled in when the content of the cont	Ab Telephona No.  (b) (6), (b) (7)(C)  Fax No.  CESULT OF THE  RESIGNATION  RESIGNATION  STRUCTIVE DISCHARGE  Ab Telephona No.  (c) (c) (d), (d) (d) (e)  Charge is filed by a labor organization)
MENT FIRED SOME OF US BECAUSE LEAVING. I TOLD DISCOUNTING THAT ME WAS IN EFFECT A PAY CUT, IN LETTER, I NOTED THIS COMMENT PREPARED BY DIGITION. THUS FORCIN LAYMAN'S TERM FOR WHAT I NOW IN RETACIATION FOR PROTECTED  By the above and piper acts, the above-named employer guaranteed in Section 7 of the Act.  3. Full name of party filling charge (# lebor organization, give R  (b) (6), (b) (7)(C)  4a. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of w  (b) (6), (b) (7)(C)	E OF THE LETTER; BUT I DID NOT WAS USING THIS ITS AN EXCUSIVE RETALIATION FOR, AND THE REPORT ON "NOTICE OF TERMINATION"  NG A BUIT & ENGINEERED TENDER OF CONCEPTED ACTIVITIES!  The interfered with, restrained, and coerced employed and name, including local name and number)  which it is an affiliate or constituent unit (to be filled in when the content of the cont	Ab Telephona No.  (b) (6), (b) (7)(C)  Fax No.  charge is fied by a labor organization)  knowledge and belief.

## UNITED STATES AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

			TORM EXEMIT TOMBER 44 0.3.C 3312
	DO J	WRITE	IN THIS SPACE
е			Date Filed

3-12-07

21-CA-37687

INST		

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	ER AGAINST WHOM CHARGE IS BROUG	
a. Name of Employer Kindercare		b. Number of workers employed 8
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
4369 Skyview Ridge Drive	Ari Steiner Manager	(951)696-0825
furrieta CA 92562-		Fax No. (951)696-0865
Type of Establishment (factory, mine, wholesaler, etc.) hild care and preschool	g. Identify principal product or service Child care and preschool	(331)050 0005
h. The above-named employer has engaged in and is e and (list subsections)		ing of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	ng commerce within the meaning of the Act.	
	,	
By the above and other acts, the above-named employe Section 7 of the Act.  Full name of party filing charge (if labor organization, gi	,	yees in the exercise of the rights guaranteed in
Section 7 of the Act.  Full name of party filing charge (if labor organization, given) (6), (b) (7)(C)	ive full name, including local name and number)	
Section 7 of the Act.  Full name of party filing charge (if labor organization, given) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	ive full name, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Section 7 of the Act.  Full name of party filing charge (if labor organization, given) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	ive full name, including local name and number) (6), (b) (7)(C) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  Full name of party filing charge (if labor organization, given) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)  Full name of national or international labor organization reganization)	ive full name, including local name and number)  (6), (b) (7)(C)  (b) (6), (b) (7)(C)  n of which it is an affiliate or constituent unit (to be	4b. Telephone No. (b) (b) (c) (c)  Fax No. ( ) - e filled in when charge is filed by a labor  est of my knowledge and belief.  An individual
Section 7 of the Act.  Full name of party filing charge (if labor organization, given) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code (b) (6), (b) (7)(C)  Full name of national or international labor organization	(fax) ( ) -	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - e filled in when charge is filed by a labor

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

		FORM EXEMPT UNDER 44 U.S.C 3512
DO	NOT WRITE	IN THIS SPACE

Case

Date Filed

11

INSTRUCTIONS:

21-CA-37690 3-15-07 File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, EMPLOYER	R AGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer George M. Huff Lumber Company		b. Number of workers employed 70
c. Address (Street, city, state, and ZIP code) 13535 East Rosecrans Avenue Santa Springs CA 9067-0	d. Employer Representative Monico Martinez Sr.	e. Telephone No. (562)921-1331 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) lumber	g. Identify principal product or service lumber	(562)921-5749
<ul> <li>h. The above-named employer has engaged in and is eng and (list subsections)</li> <li>and these unfair labor practices are practices affecting</li> </ul>		aning of section 8(a), subsections (1) of the National Labor Relations Act,
On on about (b) (6), (b) (7)(C) 2007, the above named Ememployee (b) (6). (b) (7)(C) to more onerous working conditions about required work break	s under the law.	
By the above and other acts, the above-named employer h Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	4b, Telephone No. (b) (6), (b) (7)(C) Fax No.
5. Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to	( ) - be filled in when charge is filed by a labor
(b) (6), (b) (7)(C), charna (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (b) (6), (b) (6), (b) (7)(C)	(fay) ( )	(Print/type name and title or office, if any)
	(Te	lephone No.) (date)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FURIN EXEMPT UNDER 44 0.3.C. 3312					
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
21-CA-37693	3-15-07				

File	an o	rigina	and	4 copies	of this	charge	with NL	RB Re	gional (	Director	for
the	engin	on in u	hich	the allen	ed unf	air lahou	practice	occu	rred or	is occur	Ting

he region in which the alleged unfair labor practice occurren	AINST WHOM CHARGE IS BROUGHT	
1. EMPLOYER AGA  Name of Employer	INST WHOM CHARGE IS BROOGHT	b. Number of workers employed
SPECTRUM SECURITY SERVICES	200+	
	d. Employer Representative	e. Telephone No.
: Address (street, city, state, ZIP code)		Ph: (213) 605-2272
O. Box 744 Tim Nelson,		
amal, CA 91935	Supervisor/Scheduler	Fax: (619) 669-6661
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or ser	rvice
rvice provider Private security guards.		
h. The above-named employer has engaged in and is engaging subsection(s) (1) and (3) of the National Labor Relations Act, affecting commerce within the meaning of the Act.	and these unfair labor practices are unfair	practices
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair la	bor practices)
Within the past 6-month period, the above-named Employ (6), (6), (7)(C) in retaliation for their engaging in union and	d/or protected concerted activities.	
4		
By the above and other acts, the above-named employer the rights guaranteed in Section 7 of the Act.	has interfered with, restrained, and co	perced employees in the exercise o
<ol> <li>Full name of party filing charge (if labor organization, give full b) (6), (b) (7)(C) an individual</li> </ol>	name, including local name and number)	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No. Ph. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Ph. (0) (0), (0) (7)(0)
		Ph: (b) (6), (b) (7)(C)
The state of the s	sich it is an affiliate or constituent unit (to h	T.N.
Full name of national or international labor organization of whole by a labor organization.	nich it is an affiliate or constituent unit (to be	T.M.
Full name of national or international labor organization of whole by a labor organization.  N/A	nich it is an affiliate or constituent unit (to be	T.M.
by a labor organization. N/A	6 DECLARATION	e filled in when charge is filed
by a labor organization.	6 DECLARATION	e filled in when charge is filed
by a labor organization.  N/A  I declare that I have read the above charge and	6 DECLARATION	e filled in when charge is filed
I declare that I have read the above charge and (b) (6), (b) (7)(C)	DECLARATION     that the statements are true to the best of  Title	e filled in when charge is filed
by a labor organization.  N/A  I declare that I have read the above charge and	6. DECLARATION d that the statements are true to the best of	e filled in when charge is filed  f my knowledge and belief.  An Individual
I declare that I have read the above charge and (b) (6), (b) (7)(C)	6. DECLARATION d that the statements are true to the best of	f my knowledge and belief.  An Individual  Date
by a labor organization.  N/A  I declare that I have read the above charge and (b) (6), (b) (7)(C)  arge: (b) (6), (b)	6. DECLARATION d that the statements are true to the best of	f my knowledge and belief.  An Individual  Date
by a labor organization.  N/A  I declare that I have read the above charge and (b) (6), (b) (7)(C)	6. DECLARATION d that the statements are true to the best of	f my knowledge and belief.  An Individual  Date

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	E IN THIS SPACE
Case	Date Filod
21-CA-37694(P)	// 3-16-07

INSTR	11000	T - 100 127 -

	1.	EMPLOYER A	GAINST WHOM CHARGE IS BRO	UGHT
Name of Employer nited States Postal Service				b. Number of workers employed
Address (Street, city, state, a	ind ZIP code)		d. Employer Representative	e. Telephone No.
555 Bandini St.	*		Clark	(323)729-4141
ell	CA	90201-	Riley	Fax No. (323)729-4226
Type of Establishment (fector)	y, mine, wholes	alor, a(c.)	g. Identify principal product or serving	
h. The above-named employ and (list subsections)				meaning of section 8(a), subsections (1) of the National Labor Relations Act
and these unfair labor pre	clicas are prac	tions affecting co	mmerce within the meaning of the Act. of the fects constituting the alleged un	
				A
Section 7 of the Act.  3. Full name of party filing chap) (6), (b) (7)(C)	nge (if labor org	renizetion, give fi	Interfered with, restrained, and courced	nber)
Section 7 of the Act.  3. Full name of party filing cha  3) (6), (b) (7)(C)  4a. Address (Stroot and number)	nge (if labor org	renizetion, give fi	di neme, including local name and num	
Section 7 of the Act.  3. Full name of party filing cha  b) (6), (b) (7)(C)  4a. Address (Stroot and number)	nge (if labor org	renizetion, give fi		4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act.  3. Full name of party filing charbo) (6), (b) (7)(C)  4a. Address (Street and number) (6), (b) (7)(C)	nge (if labor org	ganization, give fi nd ZIP cada)	Ill name, including local name and num	Ab Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act.  3. Full name of party filing charbo) (6), (b) (7)(C)  4a. Address (Street and number) (6), (b) (7)(C)  5. Full name of national or into	nge (if labor org	ganization, give fi nd ZIP cada)	Ill name, including local name and num	Ab. Telanhona No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  3. Full name of party filing chap (6), (b) (7)(C)  4a. Address (Street and number (b) (6), (b) (7)(C)  5. Full name of national or integration)  5. Full (a) (6), (b) (6), (b)	er, city, state, a emailonal labor	nd ZIP cade)  organization of the companization of	(b) (6), (b) (7)(C)  which it is an effiliate or constituent unit	(to be filled in when charge is filed by a labor the best of my knowledge and bellef.  An Individual
Section 7 of the Act.  3. Full name of party filing charbo (6), (b) (7)(C)  4a. Address (Street and number (5), (b), (b), (7)(C)  5. Full name of national or integranization)	er, city, state, a emailonal labor	nd ZIP cade)  organization of the companization of	(b) (6), (b) (7)(C)  which it is an affiliate or constituent unit  B. DECLARATION and that the statements are true to	(to be filled in when charge is filed by a labor  the best of my knowledge and bellef.  An Individual  (Printhypa name and title or office. If a

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FURM EXEMPT UNDER 44 U.S.C 3512				
DO NOT WRITE IN THIS SPACE					
Case Date Filed					
21-CA-37696	// 3-19-07				

1. EMPLOYER	AGAINST WHOM CHARGE IS BROU	
Name of Employer wens Illinois Inc.		b. Number of workers employed 300
Address (Street, city, state, and ZIP code)  901 Fruitland Ave  CA 90028-	e. Telephone No. (323)586-4200 Fax No.	
Type of Establishment (factory, mine, wholesaler, etc.)	Plant Manager g. Identify principal product or service bettle manufacturing	]()-
h. The above-named employer has engaged in and is eng and (list subsections) (3) • and these unfair labor practices are practices affecting	gaging in unfair labor practices within the me	eaning of section 8(a), subsections (1) of the National Labor Relations Act,
Basis of the Charge (set forth a clear and concise statement within the past six months, the above-named Employ oncerted activities.	ver suspended employee <sup>(b) (6), (b) (7)(C)</sup> in	n retaliation for union and/or protected
- 3		
+ <b>Y</b> -		
By the above and other acts, the above-named employer Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gives) (6), (6) (7)(6)		
4a. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C)  (b) (6)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (	(to be filled in when charge is filed by a labor
(b) (6), (b) (7)(C) ad the above charge (sign(b) (6), (b) (7)(C) program making charge)	6. DECLARATION ge and that the statements are true to th	he best of my knowledge and belief.  An Individual  (Print/type name and title or office, if any
	(b) (7)(C) (fax) ( ) (b) (6), (b)	

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INTERNET FORM NLRB-501 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

		HONOR EXEMPT SAIDER OF 0.3,C, 3012				
-	DO NOT WRITE IN THIS SPACE					
	Case	Data Filed				
	21-CA-37698	3-20-07				

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

curred or is occurring.	R AGAINST WHOM CHARGE IS BROUGHT	
Name of Employer	and the second s	b. Number of Workers Employed
Business Solutions Transport, Inc.		15
. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
7511 Susana Rd. Rancho Dominguez, CA 90233	}_	(310) 638-0404
, , , , , , , , , , , , , , , , , , , ,	James Peifer	Fax No. (310) 0472
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	(320) 0 (72
quipment Transport and Warehouse	Transport	
The above-named employer has engaged in and is engaging a subsections) (1) and (3) practices are unfair practices affecting commerce within the manufactures.	of the National	Section 8(a), subsections (1) and (list Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement		r practices.)
Within the last six months the above named employer value in the complex of the c	aking promises to employees if they vot es to reduce the hours, punishing emplo	to against the Union, threatening with byces by assigning worse working
<i>)</i>		
v.		
•		
	•	
$\mathcal{S}_{\bullet}^{\circ}$		
•		
By the above and other acts, the above-named employer h guaranteed in Section 7 of the Act.		employees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full		114 (20
Food Industrial Beverage, Warehouse, Drivers and Cle	neu Employees Union, Teamsters Loca	
4a. Address (street end number, city, State, and ZIP Code)		4b. Telephone No. 213- 627-2178
750 S. Stanford Avc, Los Angeles, CA 90021		Fax No. 213- 627-0846
5. Full name of national or international labor organization of whi	ch it is an affillate or constituent unit (to be file	d in when charge is filed by a labor organization)
international Brotherhood of Teamsters		
beclare that Whave read the above charge	<u> </u>	et of my knowledge and belief.
(Signature of representative or person making charge	Fax No. 213-	(Title,if any)
Same as above	213-627-217	
Address		phone No.) Date

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
21-04-37699	1// 3-20-07			

INS		

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

Name of Employer	R AGAINST WHOM CHARGE IS BROUG		
a. Name of Employer Southland Industries		b. Number of workers employed 50+	
Address (Street, city, state, and ZIP code)  421 Orangewood Avenue  Garden Grove  CA 92841-	d. Employer Representative	e. Telephone No. (714)901-5800 Fax No.	
Type of Establishment (factory, mine, wholesaler, etc.) ngineering contractor	g. Identify principal product or service sheet metal duct	(714)901-5811	
h. The above-named employer has engaged in and is eng and (list subsections)     and these unfair labor practices are practices affecting	gaging in unfair labor practices within the mea	ning of section 8(a), subsections (1) of the National Labor Relations Act,	
Within the past six (6) months, the above-named Extivities.	imployer terminated	retaliation for protected concerted	
- 1			
By the above and other acts, the above-named employer for Section 7 of the Act.	has interfered with, restrained, and coerced emp	loyees in the exercise of the rights guaranteed in	
Section 7 of the Act.  Full name of party filing charge (if labor organization, give			
Section 7 of the Act.  Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)			
Section 7 of the Act.  Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)  b. Full name of national or international labor organization of	e full name, including local name and number,	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -	
Section 7 of the Act.  5. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  6. Address (Street and number, city, state, and ZIP code)  6. (b) (7)(C)  6. Full name of national or international labor organization organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to  6. DECLARATION  e and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - be filled in when charge is filed by a labor	

FORM NLRB-501

UNITED STATES OF AMERICA

#### NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CA-37705	3-22-07	

	100		
INS	911	r	NE

File an original and 4 copies of this charge with NLRB Regional Director for

b. Number of workers employed 200+  esentative c. Telephane No. Ph: (800) 227-2681
van, Ph; (800) 227-2681 nager Fax: (323) 771-3191
DISTRIBUTION OF BULK FREKSH
hin the meaning of section 8(a), o unfair practices

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

in retaliation for engaging in protected concerted activities.

ull name of party filing charge (if labor organization, give full name, including local name and number) (6), (b) (7)(C) an individual and ZIP code) Telephone No. (b) (6), (b) (7)(C) Cell 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization.

N/A

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Title An Individual Signature of representative or person Date

(6), (b) (7

3/15/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE FUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) I.O./hem

TOTAL P.03

INTERNET FORM NLRB-501 (11-94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 351
DO NOT WR	ITE IN THIS SPACE
C998	Date Filed
21-CA-37707	3-26-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Dir

occurred or is occurring,	ponar Director (	ir the region in which	me alleged untait labor practice
1. EMPLOYER AGAI	INST WHOM CHAR	GE IS BROUGHT.	and the second s
a. Name of Employer			b. Number of Workers Employed
SPECTRUM SEURITY SERVICES, INC.		•	
c. Address (street, city, State, ZIP, Code)  d. Employer Representative		entative	e. Telephone No. 800-499-7887
P.O. Box 744, Jamul, CA 91935	Som Evans		Fax No.
f. Type of Establishment (factory, mine, wholeseler, etc.)	, Identify Principal P	mduct or Senice	<u> </u>
	security services	or of the contract	
The above-named employer has engaged in and is engaging in unfair subsections) (3)     practices are unfair practices affecting commerce within the meaning of the subsections.	·		a), subsections (1) and (list ations Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement of the fact		Wagad unfolk lobas amolioa	
The state of the Se lost to the and the political distribution of the last	ess consumung ure e	reged ningi indoi piacica	»./
See attached.			
•			
•		,	
·			
	•		
By the above and other acts, the above-named employer has interfeguaranteed in Section 7 of the Act.	fered with, restrain	ed, and coerced employe	es in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name, inc	ciuding local name a	nd number)	
Association of Contract Security Employees	.•	•	
4a. Address (street and number, city, State, and ZIP Code)			4b. Telephone No.
944 North McDonald Avenue, Wilmington, CA 90744		•	310-650-7119
			Fax No. 213-389-0663
5. Full name of national or international labor organization of which it is an	affiliate or constitue	nt unit (to be filled in when	charge is filed by a labor organization)
Association of Contract Employees/Security-Police and Detenti	ion Enforcement		
l declare that have read the above charge and that	DECLARATION the statements are	true to the best of my kr	owledge and belief.
and the state of t			sen, Attorney for Union
(signature of representative or person making charge)			(Title,if any)
Posner & Rosen LLP, 3600 Wilshire Blvd., #1800, LA	A. CA 90010	Fax No. 213-389-0663	
Address Address	,	213-389-6050 (Telephone No.)	March 22, 2007  Date

#### ATTACHMENT

Spectrum Security Services, Inc. ("Spectrum") has a contract with the U.S. Department of Homeland Security, Bureau of Immigration and Customs Enforcement to provide security services for the Los Angeles Detention Center. The Los Angeles Detention Center is currently undergoing renovation which has resulted in the transfer of the inmates to a facility in Santa Ana at which Spectrum provides security services. Spectrum has a contract with the Plaza Hotel of Santa Ana to house detainees, such as families with young children, who are not suitable for confinement at the Santa Ana facility.

Prior to March 9, 2007, the charging party, Association of Contract Security Employees ("ACE") reserved a room at the Plaza Hotel of Santa Ana for an organizing meeting scheduled to begin at 10 a.m. on March 9, 2007 with detention officers employed by Spectrum at the Santa Ana facility. On March 9, 2007, prior to 10 a.m. the Plaza Hotel of Santa Ana cancelled the reservation meeting and refused to rent a room to ACE at the instruction of Spectrum management. (b) (6), (b) (7)(C) for Spectrum at the Santa Ana facility, and (b) (6), (b) (7)(C) for Spectrum at the Santa Ana facility arrived at the Plaza Hotel of Santa Ana during the morning of March 9, 2007 and engaged in surveillance of detention drivers employed by Spectrum who were at the Plaza Hotel of Santa Ana for the organizing meeting.

Among the employees at the Plaza Hotel of Santa Ana that morning were (b) (6), (b) (7)(C) two on-call detention officers. Since the March 9, 2007 meeting, Spectrum has not called either (b) (6), (b) (7)(C) for shifts even though prior to the March 9, 2007 meeting each of them regularly worked more than 40 hours per week at the Santa Ana facility.

NLR3

2138948386 P.01/21

United States of America National Labor Relations Soard Charge Against Employer

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	DO NOT WRITE IN THIS SPACE	
Case	Data Filed	
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FORM ALRE-501 (11-98)

INSTRUCTIONS:

21-CA-37712

3-28-07

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfall labor practice described or is occurred.

infelt labor practice occurred or is occurring.  1. EMPLOYS	R AGAINST WHOM CHARGE IS BROU	GHT	
a. Name of Employer Central Parking Systems		b. Number of workers employed 12	
c. Addre s (Street, city, state, and ZIP code) 3420 Bristo! St # 225 Costa Mesa CA 92626-	d. Employer Representative Mohammad Mansoor	e Telephone No (714;751-2855 Fax No.	
f. Type of Establishment (factory, mine, wholesaler, atc.) operations office	g. Identify principal product or service parking	(714)751-3650	
The above-named employer has engaged in and is enand (list subsections)     and these untain labor practices are practices affecting.	ngaging in unfair labor practices within the mea	arung of saction 8(a), subsections (1) of the National Labor Relations Acc	
By the above and other acts, the above-named employer Section 7 of the Act.	than interfored with, restrained, and coarced emp	loyaes in the express of the righte guaranteed in	
3 Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	e full name, including local name and number)		
42. Address (Street and number, city. state, and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization : organization (b) (6), (b) (7)(C)	6. DECLARATION	te filied in when charge is illed by a lebor	
By (b) (b)	6), (b) (7)(C)	best of my knowledge and belief.  An Individual  (Frintinge name and the or office, if soy)	
Address Same as above	(fex) ( ) -	extrone (%) 4-24-67	

#### FORM NLRB-501

#### UNITED STATES OF AMERICA

#### NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. § 3512			
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
21-CA-37715	3-30-07		

#### INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

the region in which the aneged phian labor practice occurred or is occurring.					
EMPLOYER AGAINST WHOM CHARGE IS BROUGHT					
a. Name of Employer Vons Grocery Company	b. Number of workers employed Approximately 8,000				
c. Address (street, city, state, ZIP code) Post Office Box 513338, L.A., CA 90051-1338	d. Employer Representative Greg Rutkin	e. Telephone No. (626) 831-7928			
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail					
<ul> <li>The above-named employer has engaged in and is engaging in unfa subsections (1) and (3) of the National Labor Relations Act, and the affecting commerce within the meaning of the Act.</li> </ul>					
2. Basis of the Charge (set forth a clear and concise statement of the f	acts constituting the alleged unfair labo	r practices)			
Within the last si x(6) months, the above-name employee/member (b) (6), (b) (7)(C) for requesting $W$	ed Employer has violated the eingarten rights.	Act by terminating			
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.					
3. Full name of party filing charge (if labor organization, give full name, including local name and number) United Food and Commercial Workers International Union, Local Union 1167					
4a. Address (street and number, city, state and ZIP code) 855 West San Bernardino Avenue, Bloomington, CA 92316-0030 4b. Telephone No. (909) 877-5000					
Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.  I A A B A A A A C A A A A A A A A A A A A					
United Food and Commercial Workers International Union					
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. WOHLNER KAPLON PHILLIPS YOUNG & CUTLER					
By Signature of representative or person making charge Typed of printed name: Jeffrey S. Wohlner	Title Att	orney			
Address 15456 Ventura Boulevard, Suite 500 Sherman Oaks, California 91403	Telephone No. (818) 501-8030	Date March 28, 2007			

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 0.0.0. 351			
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
21-CA-37716	4-2-07		

INST		m	u s
11401	110		10

he region in which the alleged unfair labor practice occurred	or is occurring. INST WHOM CHARGE IS BROUGHT		
Name of Employer	INOT WHOM OF THE ENGINEER	b. Number of workers employed	
ldcastle Class, Inc.		200+	
	Lat English Barrier Market	La Talanhara Na	
Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No. Ph: (323) 887-6000	
631 Ferguson Dr.	Lena Brown,	The first state of the state of	
os Angeles, CA 90022	Labor Relations	Fax: (323) 838-7998	
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice	
actory	Glass Products		
The above-named employer has engaged in and is engaging in subsection(s) (1) and (3) of the National Labor Relations Act, a affecting commerce within the meaning of the Act.	n unfair labor practices within the meaning and these unfair labor practices are unfair	g of section 8(a), practices	
Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair la	abor practices)	
	nas interfered with, restrained, and co	perced employees in the exercise o	
Full name of party filing charge (if labor organization, give full or (b) (7)(C) an Individual  a. Address (street and number, city, state and ZIP code)		4b. Telephone No.	
he rights guaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full of the Act.  a. Address (street and number, city, state and ZIP code)			
The rights guaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full of the control of the Act.  Full name of party filing charge (if labor organization, give full of the control of the control of the Act.  Address (street and number, city, state and ZIP code)  (a) (b) (7)(C)  Full name of national or international labor organization of which by a labor organization.	name, including local name and number)	4b. Telephone No. Ph: (b) (6), (b) (7)(C)	
he rights guaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full of the Act)  (a) (6), (b) (7)(C) an Individual  (a) Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  (c) Full name of national or international labor organization of which by a labor organization.  N/A	name, including local name and number) ich it is an affiliate or constituent unit (to b	4b. Telephone No. Ph: (b) (6), (b) (7)(C) e filled in when charge is filed	
he rights guaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full of the Act)  (a) (b) (7)(C) an Individual  (b) (6), (b) (7)(C)  (c) (6), (b) (7)(C)  (d) (7)(C)  (e) Full name of national or international labor organization of which by a labor organization.  N/A  I declare that I have read the above charge and	name, including local name and number) ich it is an affiliate or constituent unit (to b	4b. Telephone No. Ph: (b) (6), (b) (7)(C) e filled in when charge is filed	
he rights guaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full of the control of the Act.  Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization of which by a labor organization.  N/A  I declare that I have read the above charge and  (b) (6), (b) (7)(C)	name, including local name and number) ich it is an affiliate or constituent unit (to be  6. DECLARATION that the statements are true to the best o	4b. Telephone No. Ph: (b) (6), (b) (7)(C) e filled in when charge is filed f my knowledge and belief.	
he rights guaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full of the bold) (6), (b) (7)(C) an Individual  La. Address (street and number, city, state and ZIP code)  (b) (6), (b) (7)(C)  Full name of national or international labor organization of which by a labor organization.  N/A  I declare that I have read the above charge and the labor organization.	name, including local name and number) ich it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best o	4b. Telephone No. Ph: (b) (6), (b) (7)(C)  e filled in when charge is filed  f my knowledge and belief.  An Individual	
5. Full name of national or international labor organization of whith by a labor organization.  N/A  I declare that I have read the above charge and (b) (6), (b) (7)(C)	name, including local name and number) ich it is an affiliate or constituent unit (to be 6. DECLARATION that the statements are true to the best o	4b. Telephone No. Ph: (b) (6), (b) (7)(C) e filled in when charge is filed f my knowledge and belief.	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

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21-CA-37719

FORM EXEMPT UNDER 44 U.S.C 3512

#### DO NOT WRITE IN THIS SPACE

Case

Date Filed / / 4-3-07

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

fair labor practice occurred		ER AGAINST WHOM CHARGE IS BROU	IGHT
a. Name of Employer Riverside San Bernardino	County Indian Health Corpora		b. Number of workers employed
c. Address (Street, city, sta 11555 1/2 Potrero Road Banning	ate, and ZIP code)  CA 92220-	d. Employer Representative Lesma York	e. Telephone No. (951)849-4761 Fax. 10.5512
f. Type of Establishment (fa	actory, mine, wholesaler, etc.)	Supervisor g. Identify principal product or service	(951)849-5612
health clinic  h. The above-named en and (list subsections)	[ - [ - [ - [ - [ - [ - [ - [ - [ - [ -	health services engaging in unfair labor practices within the me	eaning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labo	or practices are practices affecti	ing commerce within the meaning of the Act.	
By the above and oth Section 7 of the Act.	er acts, the above-named employ	er has interfered with, restrained, and coerced en	nployees in the exercise of the rights guaranteed in
(**************************************	charge (if labor organization, g	give full name, including local name and number	ər)
4a. Address (Street and n (b) (6), (b) (7)(C)	umber, city, state, and ZIP code	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
5. Full name of national organization)	or international labor organization	on of which it is an affiliate or constituent unit (to	o be filled in when charge is filed by a labor
(b) (6), (b) (7)	(C) (b) (6), (b) (7)(c)e above cha (b) (6), (b erson making charge)	6. DECLARATION arge and that the statements are true to the (fax) ( ) -	e best of my knowledge and belief.  An Individual  (Print/type name and title or office, if any)
Address		(b) (6), (b)	(dete)

FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case 21-CA-37723	Date Filed / / 4-6-07			

INS	roi	CT	1	MC.
CVI	I IXL			<b>NO</b> :

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Infair labor practice occurred or is occurring.  1. EMPLOYER	AGAINST WHOM CHARGE IS BROUG	SHT
a. Name of Employer Paper Mart		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 5361 Alexander Street  Commerce  CA 90040-	d. Employer Representative Rose Martin	e. Telephone No. (323)726-8200 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) warehouse	g. Identify principal product or service cardboard boxes, tissue paper, ribbons,	
h. The above-named employer has engaged in and is eng and (list subsections) (3) and (4)     and these unfair labor practices are practices affecting.		ning of section 8(a), subsections (1) of the National Labor Relations Act,
Within the past six (6) months, the above-named E protected concerted activity and because filed a characteristic filed a characteristic filed activity and because filed a characteristic filed activity and because filed a characteristic filed activity and because filed activity act	arge and provided testimony under the N	din retaliation for union and/or ational Labor Relations Act.
By the above and other acts, the above-named employer h Section 7 of the Act.	as interfered with, restrained, and coerced emplo	oyees in the exercise of the rights guaranteed in
3. Full name of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Full name of national or international labor organization of organization)	f which it is an affiliate or constituent unit (to be	e filled in when charge is filed by a labor
read the above charge (b) (7)(C)  (signature of representative or p charge)	6. DECLARATION and that the statements are true to the b, (b) (7)(C)	pest of my knowledge and belief.  An Individual  (Print/type name and title or office, if any)
Address same as above	(fax) ( ) - (b) (6), (b) (7)(	phone No.) 4 21 07

Castellaros

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

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Case

**Date Filed** 

21-CA-37727

(date)

(Telephone No.)

NSTRUCTIONS: File an original together with four copies and a copy for each addi		21-CA-37727	4-9-07
infair labor practice occurred or is occurring.	monal charged party named in item 1	With NLRB Regional Direct	or for the region in which the alleged
	R AGAINST WHOM CHARGE	IS BROUGHT	
a. Name of Employer Hawaiian Gardens Casino		b.	Number of workers employed App. 700
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	е.	Telephone No.
11871 Carson Street	David	(56	52)860-5887
Hawaiian Gardens CA 90716-	Lewis Supervisor		x No. 52)860-6762
f. Type of Establishment(factory, mine, wholesaler, etc.) Casino	<ul> <li>g. Identify principal product</li> <li>Lodging, dining and enterta</li> </ul>		
<ul> <li>The above-named employer has engaged in and is en- and (list subsections)</li> </ul>		of the Nation	n 8(a), subsections (1) nal Labor Relations Act,
and these unfair labor practices are practices affecting  2. Basis of the Charge (set forth a clear and concise statem)			
By the above and other acts, the above-named employer	has Interfered with, restrained, and (	coarced employees in Use ex	sercise of the rights guaranteed in
3. Full name of party filing charge (if labor organization, given (b) (6), (b) (7)(C)	e full name, including local name a	and number)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
Full name of national or international labor organization organization)	of which it is an affiliate or constitu		
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (6), (b) (7)(C) (c) (6), (b) (7)(C) (c) (6), (c) (7)(C) (c) (6), (c) (7)(C) (c) (6), (c) (c) (6), (c	6. DECLARATION e and that the statements are t	(Print	nowledge and belief.  An individual  /type name and title or office, if any)
(b) (6), (b) (7)		(f) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h	- X4/61101.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
21-CA-37730	// 4-11-07		

	AGAINST WHOM CHARGE IS BROU	
a. Name of Employer  Lowe's Regional Distribution Center, Store 966		b. Number of workers employed 1000+
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
3984 Indian Avenue	Daryl A.	(951)443-2534
Perris CA 92571-	Parker	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) Varehouse	g. Identify principal product or service Home Improvement	107
h. The above-named employer has engaged in and is engaged in and is engaged in and is engaged in and is engaged.	gaging in unfair labor practices within the mea	aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.	
By the above and other acts, the above-named employer section 7 of the Act.  3. Full name of party filing charge (if labor organization, give		
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give		
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)		
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	e full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give of (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of	e full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to  6. DECLARATION e and that the statements are true to the	fax No. ( ) -  be filled in when charge is filed by a labor  best of my knowledge and belief.

Dockets Selverman FORM NLRB-501

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UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512			
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
21-CA-37753	4-23-07		

	AINST WHOM CHARGE IS BROUGHT		
a. Name of Employer		b. Number of workers	employed
Quest Capital Strategies		22-25	
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No. & Fa	
25231 Paseo de Alicia, Suite 110	Carol Tsai, Owner	800-433-0003 (p	
Laguna Hills, CA 92653		949-457-1055 (fa	ax)
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice	· · ·
Brokerage Firm			
Sickerage Film	Brokerage Services/Inve	stment/Insurance/Int	ernationa
The above-named employer has engaged in and is engaging is subsections (1) of the National Labor Relations Act, and thes affecting commerce within the meaning of the Act.			
Basis of the Charge (set forth a clear and concise statement o	of the facts constituting the alleged unfair la	bor practices)	-
		(h) (C) (h) (7)(Q)	
Within the last six months, the above-named En	nployer terminated its employe	$e^{(b)}(6), (b)(7)(C)_{ii}$	1
retaliation for protected concerted activities	(e.g. complaining about the En	ployer's violations of	f wage.
	1		
	advocating for change in terms	and conditions of en	nployme
	advocating for change in terms	and conditions of en	nployme
at the Company.)	advocating for change in terms	and conditions of en	nployme
at the Company.) Within the last six months, the Employer has pro	advocating for change in terms omulgated and implemented po	and conditions of en	nployme:
at the Company.)  Within the last six months, the Employer has protected that strictly forbid employees from "fraternizing	advocating for change in terms omulgated and implemented po 3" outside of work to discuss w	and conditions of en	nployme
at the Company.)  Within the last six months, the Employer has protected that strictly forbid employees from "fraternizing	advocating for change in terms omulgated and implemented po 3" outside of work to discuss w	and conditions of en	nploymer
at the Company.) Within the last six months, the Employer has protected that strictly forbid employees from "fraternizing	advocating for change in terms omulgated and implemented po 3" outside of work to discuss w	and conditions of en	nploymer
at the Company.) Within the last six months, the Employer has protected that strictly forbid employees from "fraternizing strong penalties on employees who violate the p	advocating for change in terms omulgated and implemented po " outside of work to discuss w policies.	and conditions of en olicies in an employed orking conditions and	nploymer e manual I impose
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(11-94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

FORM	EXEMPT	UNDER	44	J.S.C.	3512

DO NOT WRIT	E IN THIS SPACE
Саве	Date Filed
21-CA-37757	4-25-07

	TRI		

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.		
1. EMPLOYER A	GAINST WHOM CHARGE IS BROL	ІСНТ
. Name of Employer		b. Number of Workers Employed
mac Construction, Inc.		50 +
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
19740 Jolora Avenue	Mike McMaster	(951) 520-9755 Fax No.
Corona, CA 92881-4600	THE MICHIAL	Pax No.
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Ser	vice
Contractor	Construction	
<ul> <li>The above-named employer has engaged in and is engaging in un subsections) (3)</li> </ul>	fair labor practices within the meaning	g of Section 8(a), subsections (1) and (list lonal Labor Relations Act, and these unfair labor
practices are unfair practices affecting commerce within the mean	ling of the Act.	IONA LADO RABIDIS ACI, SIN HESC UNA RECO
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the alleged unfair	(abor practices.)
Within the last six months, the above-named Employer has	discharged two employees in t	ctaliation for engaging in protected, concerted
activity, specifically for complaining to management about	t unlawful pay practices against	them and other employees.
,	The party products against	and office surproyees.
By the above and other acts, the above-named employer has I	minefered with restmined and ince	armed armelevance in the average of the disks
guaranteed in Section 7 of the Act.	manuscus and the state of the con-	and ambiology in the exercise of the tights
3. Full name of party filling charge (if labor organization, give full name	ne, including local name and number)	
Carpenters-Contractors Cooperation Committee		
4a. Address (street and number, city, State, and ZIP Code)	and the same of	4b, Telephone No.
8525 Miralani Drive, Suite C		(858) 689-4991
San Diego, CA 92126		Fax No. (858) 689-4993
5. Full name of national or international labor organization of which it	t is an affiliate or constituent unit (to b	e filled in when charge is filed by a labor organization)
		,
	6 DECLARATION	
I declare that I have read the above charge and	<ol><li>6. DECLARATION</li><li>I that the statements are true to the</li></ol>	best of my knowledge and helief
(/ 2)		· <del>-</del>
By	<del></del>	Team Coordinator
(Signature of representative of person making charge)	Fav Na (	858) 689-4993 (Title, if any)
Address 8525 Miralani Drivc, Suite C, San Diego, CA 92	2126 (858) 68	
		Telephone No.) Date

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
21-CA-37760	// 4-26-07

NST	RI	ICT	rio	NS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (ist subsections) (3) or the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past 6 months, the above-named employer suspended and terminated employee [ION DIVICE] in retaliation for engaging in protected concerted and/or union activity; structed an employee to cease from engaging in union activity; and threatened an employee with reprisals to dissuade the employee from engaging in union activity.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  California Teumsters, Public Professional & Medical Employees, Local 911, International Brotherhood of Teamsters  4a. Address (Street and number, city, state, and ZIP code)  3a. Evaluation of the Act.  Ca. 90807-  (5c2)953-4518  Fax No. (5c2)427-7298  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization) International Brotherhood of Teamsters  6. DECLARATION  1. declare that I have readythe above charge and that the statements are true to the best of my knowledge and belief.  Cipriano Collin  Business Representative (Print/ppe name and title or office) (Sc2)3427-7298  (Rev.) (Sc2)3427-7298  4. Address Long Beach  CA. 90807-  (Rev.) (Sc2)3427-7298  6. DECLARATION	unfair labor practice occurred or is occurring.	and god party named in item 1 will IAL	to Regional Director for the region in which the alleged
a. Name of Employer Central Parking System  Central Pa	1. EMPLOYER A	GAINST WHOM CHARGE IS BRO	HCHT
Central Parking System  App.40-45  C. Address (Street city, state, and ZIP code)  Skilliett  C. Address (Street city, state, and ZIP code)  C. Address (Street city, state, and ZIP code)  Skilliett  C. Address (Street city, state, and ZIP code)  Skilliett  C. Address (Street city, state, and ZIP code)  C. Address (Street city, state, and ZIP code)  Street city, state, and ZIP code)  C. Address (Street city, state, and ZIP code)  Skilliett  C. A 90807-  C. A 90807-  C. Cansult (Street city, state, and ZIP code)  C. A 90807-  C. Cansult (Street city, state, and ZIP code)  C. A 90807-  C. Cansult (Street city, state, and ZIP code)  C. Cansult (Street city, state,	a. Name of Employer	OF WHO I WHO WE IS BRO	
c. Address (Street, city, state, and ZIP code) 626 Wilshire Boulevard, Suite 1050 Los Angeles CA 9017- Skillett Vice President C13)612-4460 Fox No. (213)612-4465 Fox No. (213)612-4460 Fox No. (213)612-4460 Fox No. (213)6	Central Parking System		, ,
Jerry Skillett Stablishment (factory, mine, wholeseler, etc.)  If Type of Establishment (factor) establis			1.50
Perry   Skillett   Cas Angeles   Cas   South   Cas   Ca			
Los Angeles  CA 90017- Vice President  (213)612-4465  (1 Type of Establishment/factory, mine, wholesaler, etc.)  9. Identify principal product or service Operation of Parking Lots  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and files subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (saf forth a clear and concise statement of the facts constituting the elleged unfair labor practices)  Within the past 6 months, the above-named employer suspended and terminated employee (100-100-100-100-100-100-100-100-100-100			e. Telephone No.
Type of Establishment/factory, mine, wholesaler, etc.  Operation of Parking Lots   California Product or service   Question of Parking Lots   Question	626 Wilshire Boulevard, Suite 1050	1 -	(213)612-4460
f. Type of Establishment/factory, mine, wholesaler, etc.)  9. Identify principal product or service Operation of Parking Lots  h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3).  of the National Labor Relations Act, and the varieties and these unfair labor practices and these unfair labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (saf forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past 6 months, the above-named employer suspended and terminated employee in the past 6 months, the above-named employer suspended and terminated employee occuse from engaging in union activity; and threatened an employee with reprisals to dissuade the employee from engaging in union activity.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  California Teamsters, Public Professional & Medical Employees, Local 911, International Brotherhood of Teamsters  4a. Address (Street and number, city, state, and ZIP code)  3.888 Cherry Ave.  CA 90807-  CA 90807-  Section of the Act.  6. DECLARATION  I doclare that I have readythe above charge and that the statements are true to the best of my knowledge and belief.  Companies, Local 911  3888 Cherry Avenue  Coliprium (as) (352)954-1318  CA 90807-  Colim (as) (352)954-1318  CA 90807-  CA 9	Los Angeles CA 90017-		
Parking Lot Management  Departure of Parking Lots  Departure of the National Labor Relations (1) and (fist aubsections) (3) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act.  Description of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.  Description of the National Labor Relations Act, and these unfair labor practices)  Within the past 6 months, the above-named employer suspended and terminated employee and concerted and/or union activity; instructed an employee to cease from engaging in union activity; and threatened an employee with reprisals to dissuade the employee from engaging in union activity.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  Fall name of party filing charge (if labor organization, give full name, including local name and number)  California Teamsters, Public Professional & Medical Employees, Local 911, International Brotherhood of Teamsters  As Address (Street and number, city, state, and ZIP code)  As Address (Street and number, city, state, and ZIP code)  As Address (Street and number, city, state, and ZIP code)  As Address (Street and number, city, state, and ZIP code)  As Address (Street and number, city, state, and ZIP code)  Description of the Act.  Description of the facts of the rights guaranteed in Section 7 (562) 927-7298  Description of the facts of the rights guaranteed in Section 7 (562) 927-7298  Description of the facts of the rights guaranteed in Section 8 (1) 1 (1	f Type of Establishment (factory mine wholosolar etc.)		[(213)612-4465
and lies unfail labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past 6 months, the above-named employer suspended and terminated employee (DIGNOTA) in retaliation for engaging in protected concerted and/or union activity, instructed an employee to case from engaging in union activity; and threatened an employee with reprisals to dissuade the employee from engaging in union activity.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  California Teamsters, Public Professional & Medical Employees, Local 911, International Brotherhood of Teamsters  4a. Address (Street and number, city, state, and ZIP code)  3a88 Cherry Ave.  Long Beach  CA 90807-  (5c2)327-7298  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters  6. DECLARATION  1 declare that 1 have readythe above charge and that the statements are true to the best of my knowledge and belief.  By Light organization of Collin Business Representative (Print/type name and title or office, if any) (Print/type name a	Parking Lot Management		e
and lies unfail labor practices are practices affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past 6 months, the above-named employer suspended and terminated employee(base)  Within the past 6 months, the above-named employer suspended and terminated employee(base)  By the above and other acts, in the above-named employee from engaging in union activity; and threatened an employee with reprisals to dissuade the employee from engaging in union activity.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number)  California Teamsters, Public Professional & Medical Employees, Local 911, International Brotherhood of Teamsters  4a. Address (Sireet and number, city, state, and ZIP code)  3a88 Cherry Ave.  CA 90807-  (5c2) 247-7298  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters  6. DECLARATION    declare that I have react the above charge and that the statements are true to the best of my knowledge and belief.    Business Representative (Printlyps name and tito or organization) (Collin (fax) (5c2) 2427-7298    Colling or the National State of the presentative (Printlyps name and tito or organization) (Findings of representative or peace making charge)    Colling or the National State of the process of the rights guaranteed in the process of the rights guarante	h. The above-named employer has engaged in and is engagi	ing in unfair labor practices within the n	neaning of section 8(a), subsections (1)
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair tabor practices)  Within the past 6 months, the above-named employer suspended and terminated employee (DIGNO) (NC) in retaliation for engaging in protected concerted and/or union activity, instructed an employee to case from engaging in union activity; and threatened an employee with reprisals to dissuade the employee from engaging in union activity.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in section 7 of the Act.  J. Full name of party filling charge (if labor organization, give full name, including local name and number)  California Teamsters, Public Professional & Medical Employees, Local 911, International Brotherhood of Teamsters  4a. Address (Street and number, city, state, and ZIP code)  3888 Cherry Ave.  Long Beach  CA 90807-  CA	and (list subsections) (3)		
Within the past 6 months, the above-named employer suspended and terminated employee (Origin retaliation for engaging in protected concerted and/or union activity; instructed an employee to cease from engaging in union activity; and threatened an employee with reprisals to dissuade the employee from engaging in union activity.  By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, including local name and number) California Teamsters, Public Professional & Medical Employees, Local 911, International Brotherhood of Teamsters  4a. Address (Street and number, city, state, and ZIP code)  4b. Telephone No. (562)595-4518  Fax No. (562)427-7298  5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters  6. DECLARATION  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  2 (Sprintan) (International Brotherhood of Teamsters)  6. DECLARATION  Cipriano Collin Business Representative (Print/type name and title or office, if any)  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Cipriano Collin Business Representative (Print/type name and title or office, if any)  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Cipriano Collin Business Representative (Print/type name and title or office, if any)	and these unfair labor practices are practices affecting cor	mmerce within the meaning of the Act.	-
Within the past 6 months, the above-named employer suspended and terminated employee (O) (B) (D) (F) (B) (F) (F) (B) (F) (F) (B) (F) (F) (B) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged uni	air labor practices)
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CHARGE AGAINST EN		21-CA-3	7762 4-30-07
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Name of Employer  Planned Parenthood of San Diego and Riverside Counti			>300
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f. Type of Establishment (factory, mine, wholesaler, etc.)	g, Identify Principal		
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b. The above-named employer has engaged in and is engaging subsections) practices are unfair practices affecting commerce within the		of the Hatlorial Labo	n 8(a), subsections (1) and jast r Religions Act, and these unfair labor
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and pay to administration department of Employer at the found workplace environment so intolerable that on a conference call concerning work bours and pay. Employee has taken another job to fulfill obligation continuing damages.	he Patient Services Clin Resigned was when Employer had constructi	ician Meeting March was denied a prom vly discharged couple	notion based, according to the complete
found workplace environment so intolerable that on a conference call concerning work bours and pay. Employee has taken another job to fulfill continuing damages.	he Patient Services Clin  Treaigned was when  Employer had construction to use reasonable effort	ician Meeting March Was denied a prom vly discharged cmplo orts to mitigate dama	a 7, 2006. The point at which employ notion based, according to complete employee under state and federal law. ges caused by employer but still has
found workplace environment so intolerable that on a conference call concerning work bours and pay. Employee has taken another job to fulfill obligation continuing damages.  By the above and other acts, the above-samed employer it guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if lobor organization, give fulfill.)	he Patient Services Clin  Tresigned was when  Employer had constructi  n to use reasonable effort	ician Meeting March  Was denied a prom  Vly discharged emplo  orts to mitigate dama;	a 7, 2006. The point at which employ notion based, according to complete employee under state and federal law. ges caused by employer but still has
found workplace environment so intolerable that on a conference call concerning work bours and pay. Employee has taken another job to fulfill obligation continuing damages.  By the above and other acts, the above-samed employer to generarized in Section 7 of the Act.  3. Full name of party filing charge (# labor organization, give full (b) (6), (b) (7)(C)	he Patient Services Clin  Tresigned was when  Employer had constructi  n to use reasonable effort	ician Meeting March  Was denied a prom  Vly discharged emplo  orts to mitigate dama;	17, 2006. The point at which employed totion based, according to complete employed under state and federal law.  If you caused by employer but still has been caused by employer but still have been caused by employer by the manufacture by the caused by employer by the caused by
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found burner workplace environment so intolerable that on a conference call concerning work bours and pay. Employee has taken another job to fulfill continuing damages.  By the above and other acts, the above-camed employer to guaranteed in Section 7 of the Act.  3. Full name of party filing charge (# labor organization, give fulfill) (b) (6), (b) (7)(C)	he Patient Services Clin  Treatigned was when  Employer had construction to use reasonable offer  these interfered with, restra	ician Meeting March Was denied a prom vly discharged crapto orts to mitigate dama; and number)	17, 2006. The point at which employed totion based, according to complete employed under state and federal law.  If you caused by employer but still has been caused by employer but still have been caused by employer by emp
found burney workplace environment so intolerable that on a conference call concerning work bours and pay. Employee has taken another job to fulfill continuing damages.  By the above and other acts, the above-named employer to guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give fulfib) (6), (b) (7)(C)  42. Address (street and number, city, State, and ZP Code)  (b) (6), (b) (7)(C)  5. Full ranne of national or international labor organization of which the content of national or international labor organization of which	he Patient Services Clin  Tiresigned was when  Employer had construction to use reasonable offer  has interfered with, restra  I name, including local name  ich it is an affiliate or consider	ician Meeting March Was denied a prom vly discharged emplo orts to mitigate dama; and number)  ment unit (to be find him	Ab. Toischore No.  (b) (6), (b) (7)(c)  Fax No.  then charge is fled by a labor organization of the region of the
found burner workplace environment so intolerable that on a conference call concerning work bours and pay. Employee has taken another job to fulfill continuing damages.  By the above and other acts, the above-named employer is guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give fulfib) (6), (b) (7) (C)  4a. Address (street and number, city, State, and ZP Code)  (b) (6), (b) (7) (C)  5. Full rame of national or international labor organization of white Not applicable	he Patient Services Clin  Tiresigned was when  Employer had construction to use reasonable offer  has interfered with, restra  I name, including local name  ich it is an affiliate or consider	ician Meeting March Was denied a prom vly discharged emplo orts to mitigate dama; and number)  ment unit (to be find him	to 7, 2006. The point at which employed totion based, according to temployee under state and federal law.  I ges caused by employer but still has been caused by employer but still has been stated by employer but still has been stil

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S C 3512
DO NOT WRIT	TE IN THIS SPACE
	Date Filed
	DO NOT WRIT

INC.	TOI	ICT	IO	Me.

21-CA-37766 5-4-07 INSTRUCTIONS:

	AGAINST WHOM CHARGE IS BROUG	HT
. Name of Employer Corrections Corporation		b. Number of workers employed 180
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
46 Alta Road, Suite 5400	Joe Easterling Warden	(619)661-9119
n Ysidro CA 92143-8150		Fax No. (619)661-9120
Type of Establishment/factory, mine, wholesaler, etc.) projectional Facility	g. Identify principal product or service Correctional Officers	
h. The above-named employer has engaged in and is engaged and (list subsections) (3), (4) and these unfair labor practices are practices affecting or		ning of section 8(a), subsections (1) of the National Labor Relations Act,
Basis of the Charge (set forth a clear and concise statemen		
(6), (b) (7)(C) previously filed and pursued an NLRB ch	sarge against the Employer.	
By the above and other acts, the above-named employer ha	s interfered with, restrained, and coerced emple	oyees in the exercise of the rights guaranteed in
Section 7 of the Act.  Full name of party filing charge (if labor organization, give f	C. C. C. C. C. C. C. S. C.	21.012.02.02.000
Section 7 of the Act.  Full name of party filing charge (if labor organization, give f. (6). (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	C. C. C. C. C. C. C. S. C.	21.012.02.02.000
Section 7 of the Act.  Full name of party filing charge (if labor organization, give for (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	C. C. C. C. C. C. C. S. C.	4b Telephona No. (b) (6), (b) (7)(C) Fax No.
Section 7 of the Act.  Full name of party filing charge (if labor organization, give for (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  Full name of national or international labor organization of	(b) (6), (b) (7)(C)	4b Telephona No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  Full name of party filing charge (if labor organization, give for (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)	(b) (6), (b) (7)(C)	Ab. Telephone No. (b) (c), (b) (7)(c)  Fax No. ( ) -  se filled in when charge is filed by a labor  pest of my knowledge and belief.  An Individual
Full name of party filing charge (if labor organization, give for (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)  5. Full name of national or international labor organization of organization)  (b) (6), (b) (7)(C)  charge in the labor organization of the labor organization of the labor organization)	(b) (6), (b) (7)(C)  which it is an affiliate or constituent unit (to b)  6. DECLARATION and that the statements are true to the b	Ab Talanhona No. (b) (c), (b) (7)(c)  Fax No. ( ) -  se filled in when charge is filed by a labor  pest of my knowledge and belief.

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
21-CA-37769	// 5-7-07

INSTRUCTIONS:
File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	R AGAINST WHOM CHARGE IS BROU	b. Number of workers employed
Name of Employer ay Valley Foods		100
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
7380 Railroad Street	Art	(626)912-1671
City of Industry CA 91748-	Thomas	Fax No.
nty of industry		() -
Type of Establishment (factory, mine, wholesaler, etc.) pairy Plant	g. Identify principal product or service	(A)
h. The above-named employer has engaged in and is engand (list subsections) (3)		of the National Labor Relations Act,
and these unfair labor practices are practices affecting 2. Basis of the Charge (set forth a clear and concise statem	commerce within the meaning of the Act.	1. )
By the above and other acts, the above-named employer	r has interfered with, restrained, and coerced em	ployees in the exercise of the rights guaranteed
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given the section).		
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gives) (6), (b) (7)(C)	ve full name, including local name and numbe	4b. Telephone No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and numbe	er)
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gives) (6), (b) (7)(C)	ve full name, including local name and numbe	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and numbe	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, given b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	ve full name, including local name and number	4b. Telephone No. (b) (6). (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, ginds) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to	Fax No. ( ) - o be filled in when charge is filed by a labor
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, ginds) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to	Fax No. ( ) - o be filled in when charge is filed by a labor
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, ginds) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)  cla(b) (6), (b) (7)(C) the above charge (5)(6), (b) (7)(C)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to	Fax No. ( ) -  o be filled in when charge is filed by a labor  e best of my knowledge and belief. An Individual
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, ginds) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)  cla(b) (6), (b) (7)(C) the above charge (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to	Fax No. ( ) - o be filled in when charge is filed by a labor
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gines) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization organization)  (b) (6), (b) (7)(C)  (c) the above charge ing charge)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to	## Ab. Telephone No.  (b) (6). (b) (7)(c)  Fax No.  ( ) -  to be filled in when charge is filed by a labor  the best of my knowledge and belief.  An Individual  (Print/type name and title or office, if a

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FO	RM NL	RB-501			
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Date Filed

DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER** 

Case

### INSTRUCTIONS:

1. EMPLOYI	ER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Wal-Mart		b. Number of Workers Employed Unknown
c. Address (street, city, State, ZIP, Code) 2150 N. Waterman Ave.	d. Employer Representative	e. Telephone No. 760-337-1600
El Centro, CA 92243	Angel Sanchez - Manager	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store	g. Identify Principal Product or Service Retail Store	
The above-named employer has engaged in and is engaging subsections)     practices are unfair practices affecting commerce within the	of the National L	ection 6(a), subsections (1) and (list abor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor	practices.)
Since on or about May 4, 2007 the employer changed employees protected concerted activities.	the work schedule of employees in the Sp	orts Department in retaliation for

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, and ZIP Code)

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization)

6. DECLARATION e above charge and that the statements are true to the best of my knowledge and belief. By on making charge) (Title,if any)

 $^{(b)}(6), (b)(7)(C(b)(6), (b)$ 

Fax No. (b) (6), (b) (7)(C) (Telephone No.)

FORM HLR8-601 (13-85)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

W	PORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
21-CA-37785	1/ 5-16-07

	CHARGE AGAINST EMPLOYER
INSTRUCTIONS:	

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the effected unfair labor provide becurring. 1, EMPLOYER AGAINST WHOM CHARGE IS BROUGHT . Name of Employer b. Number of workers employed Riverside San Bernardino County Indian Health Corporation a. Address (Street city state, and ZIP code) d. Employer Representative e. Telephone No. Lesma 11555 1/2 Potero Road Yorke (951)849-4761 banning CA Fax No. 92220-(951)849-5612 f. Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service health clinto health services h. The shows female employer has engaged in and is engaging in unfalk labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the above-named Employer terminated (b) (6), (b) (7)(C) in retaliation for protected, concerted activities. by the above and office sacts, the above-named employer has interfered with; restrained and coeffeed employees in the exercise of the rights guaranteed in 3. Full name officially filling charge (if labor organization, give full name, including local name and number) 4a. Address (Street and number, city, state, and ZIP code) 45 (6) (6) (7)(C (b) (6), (b) (7)(C) home (b) (6), (b) (7)(C Fax No. (b) (6), (b) (7)(C) 5. Full hame of ballional or international labor organization of which it is an attillate or constituent unit (to be filled in when charge is filed by a labor DECLARATION

Property of the best of my knowledge and belief.

The statements are true to the best of my knowledge and belief. An Individual (Print/type name and title or office, if any) (fax) ( ) (b) (6), (b) (7)(C) Address sand as above WILLFULFALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE (b) (6), (b) (7)(C

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

Tri Tri	1 UNDER 44 0.3.0. 331
DO NOT WRITE IN	THIS SPACE
Case	Date Filed
21-CA-37788	5-18-07

INST	RU	CT	O	NS

unfair labor practice occurred or is occurring.		rector for the region in which the alleged
1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Pegasus Building Services		Approx. 300
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
2343 Mira Mar Avenue	d. Employer Representative	(562) 961-1998
Long Beach, CA 90815		(302) 301-1336
Long Beach, CA 70015	Total De la Desidad	Fax No.
	Judith Becker, President	(562) 961-1116
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Building maintenance	Janitorial	-
, a. a., a. a.	Jamonar	1
<ul> <li>The above-named employer has engaged in and is engaging in unfai subsections (1) and (1) and (3) of the National Labor Relations Act, affecting commerce within the meaning of the Act.</li> </ul>	and these unfair labor practices are un	nfair practices
2. Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the alleged unfair labor	r practices)
		1
Within the last six months the employer has violated the A	act by questioning, threatening	retatliating, and terminating
workers because they engaged in concerted action protect	ed by the Act, including, amon	g other things, wearing union
stickers.		
		4
By the above and other acts, the above-named employer has interfrights guaranteed in Section 7 of the Act.	ered with, restrained, and coerced e	mployees in the exercise of the
3. Full name of party filing charge (if labor organization, give full name,	including local name and number)	
Service Employees International Union, Local 1877	and the same and t	
4a. Address (street and number, city, state and ZIP code)		b. Telephone No.
1247 West 7th Street		(213) 673-2228
Los Angeles, CA 90017		(213) 073-2228
		Fax No.
		(213) 687-9639
5. Full name of national or international labor organization of which it is	an affiliate or constituent unit (to be fil	ed in when charge is filed
by a labor organization.		30.0
Service Employees International Union		
6. DE	CLARATION	
declare that I have read the above charge and that the	e statements are true to the best of my	knowledge and belief.
By // Change f	Title A	ttorney at Law
Signature of representative or person making charge Antonio Ruiz		· · · · · · · · · · · · · · · · · · ·
Address	Telephone No.	Date
Weinberg, Roger & Rosenfeld	(510) 337-1001	May 18, 2007
1001 Marina Village Parkway, Suite 200	(Fax) (510) 337-1023	
Alameda, CA 94501		
WILLELL EALSE STATEMENTS ON THIS STANGE SAN OF STREET		

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WI	RITE IN THIS SPACE
Case 21-CA-37790	Date Filed / / 5-22-07

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File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	R AGAINST WHOM CHARGE IS BROU	
. Name of Employer EIU Local 1877		b. Number of workers employed
. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
247 West 7th Street	Dave	(213)680-9567
os Angeles CA 90017-	Stillwell	Fax No.
	Assistant Vice President	(213)488-0328
Type of Establishment (factory, mine, wholesaler, etc.) nion Hall	<ul> <li>g. Identify principal product or service collective-bargaining representation</li> </ul>	
h. The above-named employer has engaged in and is engaged and (list subsections) (3)		ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting  Basis of the Charge (set forth a clear and concise statement)		11 Times
By the above and other acts, the above-named employer to Section 7 of the Act.	has interfered with, restrained, and coerced emp	loyees in the exercise of the rights guaranteed in
Section 7 of the Act.  Full name of party filing charge (if labor organization, give )) (6), (b) (7)(C)		
Section 7 of the Act.  Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)		
Section 7 of the Act.  Full name of party filing charge (if labor organization, give (a) (6), (b) (7)(c)  a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C)
Section 7 of the Act.  Full name of party filing charge (if labor organization, give ) (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  5. Full name of national or international labor organization organization) Building Service Staff Union (BSSU)  (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to the constituent of the constituent	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - be filled in when charge is filed by a labor
Section 7 of the Act.  5. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(c)  6. Address (Street and number, city, state, and ZIP code)  6. Full name of national or international labor organization organization) Building Service Staff Union (BSSU)  (b) (6), (b) (7)(C)  (c) (c) (d) (d) (d) (d) (d) (d) (e) (d) (e) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to a constituent unit	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - be filled in when charge is filed by a labor  best of my knowledge and belief. An Individual
Section 7 of the Act.  5. Full name of party filing charge (if labor organization, give b) (6), (b) (7)(c)  6. Address (Street and number, city, state, and ZIP code)  6. Full name of national or international labor organization organization) Building Service Staff Union (BSSU)  (b) (6), (b) (7)(C)  (c)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to the constituent of the constituent	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - be filled in when charge is filed by a labor best of my knowledge and belief.
Section 7 of the Act.  Full name of party filing charge (if labor organization, give (if), (b), (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization)  Building Service Staff Union (BSSU)  (b) (6), (b) (7)(C)  ve charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to it is an affiliate or constituent unit	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) - be filled in when charge is filed by a labor  best of my knowledge and belief.  An Individual  (Print/type name and title or office, if any

### UNITED STATE OF AMERICA NATIONAL LABOR . CHARGE AGAINST EMPLOYER

D OTW	RITE IN THIS SPACE
Case	Date Filed
21-CA-37795	// 5/24/07

INST	 107	 uc.

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

	R AGAINST WHOM CHARGE IS BROU	
Name of Employer entura Foods LLC		b. Number of workers employed 100+
Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
33 South Mission Road	Michael	(323)265-4300
os Angeles CA 90023-	Lopez	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) oduction plant	g. Identify principal product or service margarine manufacturer	
h. The above-named employer has engaged in and is eng and (list subsections) (3)		aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting  Basis of the Charge (set forth a clear and concise stateme		USSILVE TO THE STATE OF THE STA
By the above and other acts, the above-named employer is Section 7 of the Act.		The second secon
Section 7 of the Act.  Full name of party filing charge (if labor organization, give		The state of the s
		4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
Section 7 of the Act.  Full name of party filing charge (if labor organization, give (6), (b) (7)(c)  a. Address (Street and number, city, state, and ZIP code)	e full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -
Section 7 of the Act.  Full name of party filing charge (if labor organization, give (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization or ganization) n/a  (b) (6), (b) (7)(C)	e full name, including local name and number	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor  best of my knowledge and belief.
Section 7 of the Act.  Full name of party filing charge (if labor organization, give (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)  (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to  6. DECLARATION e and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(c)  Fax No. ( ) - be filled in when charge is filed by a labor
Section 7 of the Act.  Full name of party filing charge (if labor organization, give (6), (b) (7)(C)  a. Address (Street and number, city, state, and ZIP code)  b) (6), (b) (7)(C)  Full name of national or international labor organization organization) n/a  (b) (6), (b) (7)(C)  have read the above charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to  6. DECLARATION e and that the statements are true to the	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor  best of my knowledge and belief.  An Individual

#### FORM EXEMPT UNDER 44 U.S.C. 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

1 ONW LA	LIVII 1 ONDER 44 0.0.0. 3312
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
21-CA-37800	5-25-07

MIC.	FDI	CT	10	NIC
NS.	IKU			13

File an original together with four copies and	a copy for each additional charged	party in item 1 with NLRB	Regional Director for the region	in which the alleged
unfair labor practice occurred or is occurring				and the state of t

File an original together with four copies and a copy for each additional c unfair labor practice occurred or is occurring.		Director for the region in which the aneged
	ST WHOM CHARGE IS BROUGHT	The Number of State o
a. Name of Employer Pegasus Building Services		b. Number of workers employed Approx. 300
c. Address (street, city, state, ZIP code) 2343 Mira Mar Avenue Long Beach, CA 90815	d. Employer Representative	e. Telephone No. (562) 961-1998
	Judith Becker, President	Fax No. (562) 961-1116
f. Type of Establishment (factory, mine, wholesaler, etc.) Building maintenance	g. Identify principal product or ser Janitorial	vice
h. The above-named employer has engaged in and is engaging in u subsections (1) and (3) of the National Labor Relations Act, and affecting commerce within the meaning of the Act.	infair labor practices within the meaning these unfair labor practices are unfair p	of section 8(a), ractices
without any basis for termination.  By the above and other acts, the above-named employe exercise of the rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name)	ot.	, and coerced employees in the
Service Employees International Union, Local 18'		1. 2
4a. Address (street and number, city, state and ZIP code) 1247 West 7th Street Los Angeles, CA 90017		b. Telephone No. (213) 673-2228
		Fax No. (213) 687-9639
Full name of national or international labor organization of which by a labor organization.     Service Employees International Union	it is an affiliate or constituent unit (to be	filled in when charge is filed
	Title	my knowledge and belief.  Attorney at Law  Date  May 24, 2007

INTERNET FORM NLRB-501 (11-94)

## UNITED ES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
21-CA-37802	5-29-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AG	AINST WHOM CHARGE IS	BROUGHT	
a. Name of Employer	<u>, 1 , 1 , 1 , 1 , 1 , 1 , 1 , 1 , 1 , 1</u>		b. Number of Workers Employed
American Red Cross, Southern California Region			1000
c. Address (street, city, State, ZIP, Code)	d. Employer Representativ	8	e. Telephone No.
100 Red Cross Circle	D 1 M / K		909-859-7212
Pomona, CA. 91768-2580	Barbara Metzger Kay		Fax No. 909-859-8797
f. Type of Establishment (factory, mine, wholesaler, etc.) Health Care	g. Identify Principal Produc Blood	t or Service	·
h. The above-named employer has engaged in and is engaging in unformulations) $8$ (a) $3$ practices are unfair practices affecting commerce within the meaning	of	meaning of Section 8(a), the National Labor Relati	subsections (1) and (list ions Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor practices.)	
During the past six months the employer through its agents disciplining, suspending and terminating employees who we			
			ļ
			• •
By the above and other acts, the above-named employer has in guaranteed in Section 7 of the Act.	nterfered with, restrained, a	and coerced employee	s in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name	e, including local name and r	umber)	
SEIU Local 721, CtW, CLC	•		
4a. Address (street and number, city, State, and ZIP Code)			Hb. Telephone No.
500 South Virgil Avenue		[2	213-368-8677
Los Angeles, CA. 90020	-		<b>Fax No.</b> 213-380-8040
5. Full name of national or international labor organization of which it	is an affiliate or constituent u	nit (to be filled in when c	charge is filed by a labor organization)
Service Employees International Union, CtW, CLC			
i declare that I have read the above charge and	6. DECLARATION that the statements are true.	e to the best of my kn	owledge and belief.
By SH G Nuth		Director of Co	ollective Bargaining
(Signature of representative or person making charge)	<del></del>	213_280 8040	(Title,if any)
500 South Virgil, Avenue, Los Angeles, CA. 900.		x No. 213-380-8040 13-216-3502	5-29-07
Address		(Telephone No.)	Date

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	1 - 1
DO NOT WR	ITE IN THIS SPACE
Case 21-CA-37803	Date Filed 5-31-07

INST		

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

. Name of Employer		
ANGELES CONTRACTORS INC.		b. Number of Workers Employed UNKNOWN
. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. 714-443-3655 cell: 714-709-309
461 Commonwealth Ave. Buena Park, CA 90621-4170	Chris Kim	Fax No. 714-443-3293
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify Principal Product or Service	1
ONSTRUCTION  The above-named employer has engaged in and is engaging in un subsections) unlawful termination practices are unfair practices affecting commerce within the mean	of the National	ection 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
was instructed by (b) (6), (b) (7)(C) Standards Enforcement 300 Oceangate, Suite 850 Long E ANGELES CONTRACTORS INC. with the National Lab A case against ANGELES CONTRACTORS INC. is pend more detail information regarding my unlawful termination	leach, CA 90802 (562)983-1832 ( or Relations Act. ing with the Department of Industria	
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name)  5) (6), (b) (7)(C)  4a. Address (street and number, city, State, and ZIP Code)		4b. Telephone No.
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name)  b) (6), (b) (7)(C)  4a. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)	ne, including local name and number)	4b. Telephone No. (b) (6), (b) (7)(C) cell Fax No.
guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name)  4. Address (street and number, city, State, and ZIP Code)  4. Address (street and number, city, State, and ZIP Code)  5. Full name of national or international labor organization of which is Dept of Industrial Relations Division of Labor Standards I	ne, including local name and number)  t is an affiliate or constituent unit (to be file)  Enforcement (b) (6), (b) (7)(6)	4b. Telephone No. (b) (6), (b) (7)(C) cell Fax No. d in when charge is filed by a labor organization) (562)983-1832
By the above and other acts, the above-named employer has guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name)  (b) (6), (b) (7)(C)  4a. Address (street and number, city, State, and ZIP Code)  (b) (6), (b) (7)(C)  5. Full name of national or international labor organization of which is Dept of Industrial Relations Division of Labor Standards Full (b) (6), (b) (7)(C)  by making charge)  Address (b) (6), (b) (7)(C)	ne, including local name and number)  t is an affiliate or constituent unit (to be file)  Enforcement (b) (6), (b) (7)(6)	4b. Telephone No. (b) (6), (b) (7)(C) cell Fax No. d in when charge is filed by a labor organization) (562)983-1832

#### FORM NLRB-501

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEM	IPT UNDER 44 U.S.C. § 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
21-CA-37805	6-1-07 .

### INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

and the state of the second of		
1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT	
a. Name of Employer Ace Karaoke		b. Number of workers employed 38
c. Address (street, city, state, ZIP code)  161 South 8 <sup>th</sup> . Street City of Industry, California 91746	d. Employer Representative David Su	e. Telephone No. (626) 820-0647 (626) 820-0625 fax
f. Type of Establishment (factory, mine, wholesaler, etc.) Distribution and sales	g. Identify principal product or service Karaoke Machines	
<ul> <li>h. The above-named employer has engaged in and is engaging in unfair lain National Labor Relations Act, and these unfair labor practices are unfair practices.</li> </ul>	bor practices within the meaning of section actices affecting commerce within the me	n 8(a), subsections (1) and (3) of the aning of the Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts	constituting the alleged unfair labor pract	ices)
Within the past six (6) months, the above-named Empths (b) (6). (b) (7)(C) for engaging in protected concerted active.  By the above and other acts, the above-named employ the exercise of the rights guaranteed in Section 7 of the A	ities.  ver has interfered with, restraine	
3. Full name of party filing charge (if labor organization, give full name, incl Package and General Utility Drivers, Local 396	uding local name and number)	
4a. Address (street and number, city, state and ZIP code) 880 Oak Park Road, Suite 200 Covina, California 91724		4b. Telephone No. (626) 915-3636
5. Full name of national or international labor organization of which it is an by a labor organization.  International Brotherhood of Teamsters	affiliate or constituent unit (to be filled in v	when charge is filed
	CLARATION	
I declare that thave read the above charge and that Wohlner Kapion Phillips Young & Cutler	the statements are true to the best of my	knowledge and belief.
March 1	Title Atto	orney
Signature of representative or person making charge Typed of printed name Amanda Lively Address 15456 Ventura Bouleyard, Suite 500 Sherman Oaks, California 91403	Telephone No.(818) 501-8030	Date May 31, 2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, § 1001)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WR	ITE IN THIS SPACE
Case	Date Filed
21-CA-37806	// 6-1-07

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

Name of Employer	AGAINST WHOM CHARGE IS BROU	
SI Electrical Contractors, Inc.		b. Number of workers employed
Address (Street, city, state, and ZIP code) 20 South Irwindale Avenue 22 CA 91702-	d. Employer Representative Rick Franco	e. Telephone No. ( ) ~ Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	( ) -
erminal  h. The above-named employer has engaged in and is engaged and (list subsections)		aning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are practices affecting	commerce within the meaning of the Act.	
By the above and other acts, the above-named employer h	nas interfered with, restrained, and coerced emp	ployees in the exercise of the rights guaranteed in
Section 7 of the Act.  Full name of party filing charge (if labor organization, give	The reserve of the reserve of	ASSOCIATION STATE AND
Section 7 of the Act.  Full name of party filing charge (if labor organization, give (6), (6) (7)(C)  a. Address (Street and number, city, state, and ZIP code)	The reserve of the reserve of	ASSOCIATION STATE AND
Section 7 of the Act.  5. Full name of party filing charge (if labor organization, give (i6), (b) (7)(c)  6. Address (Street and number, city, state, and ZIP code)  7. (6), (b) (7)(C)  7. Full name of national or international labor organization organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent unit (to  6. DECLARATION  and that the statements are true to the	Ab. Telephone No. (b) (6), (b) (7)(C)  Fax No. ( ) -  be filled in when charge is filed by a labor

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
21-CA-37807	// 6-1-07

MOTOL	PINOITOL	

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

fair labor practice occurred or is occurring.			
1. EMPLOYER	AGAINST WHOM C	HARGE IS BROUGHT	
a. Name of Employer CTD Machines, Inc.			b. Number of workers employed 15
c. Address (Street, city, state, and ZIP code)	d. Employer Repre	sentative	e. Telephone No.
2300 East 11th Street	Thomas Orlando		(213)689-4455 Fax No.
Los Angeles CA 90021-	Owner		(213)689-1255
Type of Establishment (factory, mine, wholesaler, etc.) manufacturing company	g. Identify principa saws		
<ul> <li>h. The above-named employer has engaged in and is eng and (list subsections) (3)</li> </ul>	gaging in unfair labor pra	ctices within the meaning of s	ection 8(a), subsections (1) National Labor Relations Act,
and these unfair labor practices are practices affecting	commerce within the me	eaning of the Act.	
2. Basis of the Charge (set forth a clear and concise stateme			actices)
By the above and other acts, the above-named employer	has interfered with, restra	ined, and coerced employees in	n the exercise of the rights guaranteed in
Section 7 of the Act.	o full name, including lo	cal name and number)	
3. Full name of party filing charge (if labor organization, given Sheet Metal Workers International Association, Local University	on 170 AFI -CIO	ou name and namesty	
Sheet Metal Workers International Association, Local One	on 170, 111 D-010		
4a. Address (Street and number, city, state, and ZIP code)	<u> </u>		4b. Telephone No. (562)695-4066
9101 East Whittier Blvd., Suite 170			Fax No.
Pico Rivera	CA 90	060-	(562)695-4807
<ol><li>Full name of national or international labor organization organization)</li></ol>	of which it is an affiliate	or constituent unit (to be filled	in when charge is filed by a labor
By Signature of representative or person making charge)  Robert		TON ents are true to the best of Sanchez	f my knowledge and belief. <u>Union Organizer</u> (Print/type name and title or office, if any)
9101 East Whittier Blvd., Suite 170		(fax) (562)695-4807	
Address Pico Rivera CA	90060-	(562)695-4066	
	And the second second	(Telephone	No.) (date) '

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
21-CA-37808	6-4-07

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER A	GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Ewles Materials		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
16081 Construction Circle	Dave Ewies, Owner	949/552-6008
Irvine, CA 92606		949/552-7084 fax
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Concrete & Asphalt Recycling	Concrete and Asphalt	
h. The above-named employer has engaged in and is enga	aging in unfair labor practices within the n	neaning of section 8(a), subsections (1)
and (list subsections) 8A (1 & 3)		of the National Labor Relations Act,
and these unfair labor practices are unfair practices affect	ing commerce within the meaning of the Ac	<u>.</u>
2. Basis of the Charge (set forth a clear and concise statement	nt of the facts constituting the alleged unfair	labor practices)

Within the past six months, the Employer has threatened, coerced and intimidated employees in retaliation for thier protected concerted activity including terminating the employment of

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union of Operating Engineers, Local 12, AFL-CIO

4a. Address (street and number, city, state, and ZIP code)

4b. Telephone No.

150 East Corson Street, Pasadena, CA 91103

(626) 792-8900

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union of Operating Engineers, AFL-CIO

6. DECLARATION

declare that I have fead the above charge and that the statements are true to the best of my knowledge and belief.

David P. Koppelman, Attorney

(signature of representative or person making charge)
150 East Corson St., Pasadena, CA 91103 626/432-7389 (title if any -07

(Telephone No.)

(date)

619 557 6358 TO REGION 21

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P.02/02

36-06-2007 04:46pm From-Weinbarg, Roger & Rosenfeld

T-086 P.003/003 F-36!

INTERNET FORM NLRB-601 (11-94)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	PORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
21-CA-37812	6-7-07

	-	1		110-
INST			11 41	

e with NLRB Regional Director for the region in which the alleged unfair labor practice FI

1, EMPLOTE	R AGAINST WHOM CHARGE IS BROUGHT	b. Number of Workers Employed
ame of Employer		
Institute of California-San Diego	L. T. Marie Description	a, Telephone No.
Address (street, city, Stele, ZIP, Code)	d. Employer Representative	
0 Mission Valley Road San Dicgo Ca 92108	Elizabeth Anderson	Fax No.
Type of Establishment (factory, mine, wholesseler, etc.)	g. Identify Principal Product or Service Education	
hool.  The above-named employer has engaged in and is engaging	in untair labor practices within the meaning of a	Lebor Relations Act, and these unfair labor
subsections) 3 practices are unfair practices affecting commerce within the Basis of the Charge (set forth a clear and concise statement	meaning of the Act.	
Tithin 6 months proceeding the date of the filing of the months proceeding the date of the filing of the months proceeding the date of the filing of the months proceeding the date of the filing of the months proceeding the date of the filing of the filing of the filing of the filing of the months proceeding the date of the filing of the filing of the months proceeding the date of the filing		
		to ditto folkio
		ced employees in the exercise of the rights
a Comment nother films change of labor organization, give	e full name, including local name and number)	
guaranteed in Section 7 of the ACC.  3. Full name of party filing charge (Flabor organization, give California Federation of Touchers, American Federation)	e full name, including local name and number) ration of Teachers, AFL-CIO	4b. Telephone No.
guaranteed in Section 7 of the ACC.  3. Full name of party filing charge (Flabor organization, give California Federation of Touchers, American Federation 4a. Address (streat end number, cky, State, and ZIP Code	e full name, including local name and number) ration of Teachers, AFL-CIO	4b. Telephone No. 714 754 6638
guaranteed in Section 7 of the ACC.  3. Full name of party filing charge (Flabor organization, give California Federation of Touchers, American Federation 4a. Address (streat end number, city, State, and ZIP Code 2900 Bristol St, Suite C-107 Costa Mesa Ca 9262	e full name, including local name and number) ration of Teachers, AFL-CIO	4b. Telephone No. 714 754 6638 Figs No. 714 754 1514
guaranteed in Section 7 of the ACC.  3. Full name of party filing charge of labor organization, give California Federation of Touchers, American Federation of Touchers, American Federation of Touchers, American Federation of Address (street end number, clsy, State, and ZIP Code 2900 Bristol St, Suite C-107 Costa Mosa Ca 9262  5. Full name of national or International labor organization of	e full name, including local name and number) ration of Teachers, AFL-CIO	4b. Telephone No. 714 754 6638 Figs No. 714 754 1514
guaranteed in Section 7 of the ACC.  3. Full name of party filing charge (Flabor organization, give California Federation of Touchers, American Federation 4a. Address (street end number, cky, State, and ZIP Code 2900 Bristol St, Suite C-107 Costa Mesa Ca 9262  5. Full name of national or International labor organization of American Federation of Teachers AFL/CIO	o full name, including local name and number) ration of Teachers, AFL-CIO  )  6  of which it is an affiliate or constituent unit (to be	4b. Telephone No. 714 754 6638 Fisc No. 714 754 1514 filled in when charge is filled by a labor organization
guaranteed in Section 7 of the ACC.  3. Full name of party filing charge (flabor organization, give California Federation of Touchers, American Federation 4a. Address (street end number, cky, State, and ZIP Code 2900 Bristol St, Suite C-107 Costa Mesa Ca 9262  5. Full name of national or International labor organization of American Federation of Teachers AFL/CIO	e full name, including local name and number) ration of Teachers, AFL-CIO  )  6  of which it is an affiliate or constituent unit (to be  8. DECLARATION harge and that the statements are true to the	4b. Telephone No. 714 754 6638  First No. 714 754 1514  filled in when charge is filled by a labor organization of the state of the sta
guaranteed in Section 7 of the AC.  3. Full name of party filing charge (if labor organization, give California Federation of Touchers, American Federation of Touchers, American Federation of Touchers, State, and ZIP Code 2900 Bristol St, Suite C-107 Costa Mesa Ca 9262  5. Full name of national or international labor organization of American Federation of Teachers AFL/CIO	e full name, including local name and number) ration of Teachers, AFL-CIO  )  6  of which it is an affiliate or constituent unit (to be  8. DECLARATION harge and that the statements are true to the	4b. Telephone No. 714 754 6638 Fischo. 714 754 1514 filled in when charge is filed by a labor organization best of my knowledge and belief.
3. Full name of party filing charge (filebor organization, give California Federation of Teachers, American Federation of Teachers, American Federation of Teachers, State, and ZIP Code 2900 Bristol St, Suite C-107 Costa Mesa Ca 9262  5. Full name of national or International labor organization of American Federation of Teachers AFL/CIO	e full name, including local name and number) ration of Teachers, AFL-CIO  of which it is an affiliate or constituent unit (to be  B. DECLARATION range and that the statements are true to the	4b. Telephone No. 714 754 6638 Fex No. 714 754 1514 filled in when charge is filed by a labor organization best of vary knowledge and belief. (Title, if any)
guaranteed in Section 7 of the AC.  3. Full name of party filing charge (if labor organization, give California Federation of Touchers, American Federation of Touchers, American Federation of Touchers, State, and ZIP Code 2900 Bristol St, Suite C-107 Costa Mesa Ca 9262  5. Full name of national or international labor organization of American Federation of Teachers AFL/CIO	e full name, including local name and number) ration of Teachers, AFL-CIO  6  6  6  6  8. DECLARATION harge and that the statements are true to the	4b. Telephone No. 714 754 6638 Fax No. 714 754 1514 filled in when charge is filed by a labor organization best of may knowledge and belief. (Tries, Flany) 10 337 1023

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

FORM EX	EMPT UNDER 44 U.S.C. 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
21-CA-37823	6-13-07		

INSTRUCTIONS

File an origir	nal and 4 copie	s of this charg	e with NLRB	Regional Director for	
				curred or is occurring	

the region in which the alleged unfair labor practice occurred  1. EMPLOYER AGA	INST WHOM CHARGE IS BROUGHT		
a. Name of Employer	INST WHOM CHARGE IS BROUGHT	b. Number of workers employed	
United States Postal Service			
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.	
15642 Sand Canyon Avenue	Pete Galindo, Postmaster	(949) 453-4953	
Irvine, CA 92619	rete damido, rosunaster		
		FAX (949) 727-9322	
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service		
Post Office	Mail and Package Delivery		
<ul> <li>The above-named employer has engaged in and is engaging in subsections (1) and (3) of the National Labor Relations Act an</li> </ul>	nd within the meaning of the Postal Reorgani	zation Act.	
2. Basis of the Charge (set forth a clear and concise statement of	the facts constituting the alleged unfair labo	r practices)	
Within the past six (6) months, the above-named reinstated to an onerous shift and scheme as concerted activities.		oyee(b) (6), (b) (7)(C) then nion and/or protected	
By the above and other acts, the above-named employees in the exercise of the rights guarantee	ed in Section 7 of the National La		
Full name of party filing charge (if labor organization, give full n (b) (6), (b) (7)(C)	ame, including local name and number)		
4a, Address (street and number, city, state and ZIP code)		4b. Telephone No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
<ol><li>Full name of national or international labor organization of whic by a labor organization.</li></ol>	h it is an affiliate or constituent unit (to be fill	ed in when charge is filed	
I declare that I have been ve charge and to	DECLARATION     hat the statements are true to the best of my	knowledge and belief.	
(b) (6), (b) (7)(C)		TO CONTRACT A BOARD	
	Title A	n Individual	
ge	Telephone No.	Date /	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Date 6-11.07	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 351		
DO NOT WRITE	IN THIS SPACE	
Case	Date Filed	
21-CA-37832	6-19-07	

INC		$\sim$	
INS	RU	• 11	IONS

File an original together with four copies and a copy for each additional charged party in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

uniair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST	WHOM CHARGE IS BROUGHT		
Name of Employer  . Jude Medical Center		b. Number of workers employed 190+	
c. Address (street, city, state, ZIP code) 101 E. Valencia Mesa Dr., Fullerton, CA 92835			
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical Center	g. Identify principal product or service Hospital and Health Services		
<ul> <li>h. The above-named employer has engaged in and is engaging in unfair subsections (1) and (3) of the National Labor Relations Act, and thes affecting commerce within the meaning of the Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the fair</li> </ul>	e unfair labor practices are unfair pract	ices	
Within the last six months immediately preceding the through it agents violated Sections 8(a)(1) and 8(a)(3) harassed and discriminated against Union supporters protected, concerted Union activity and, then, by brib if did not support the Union.  By the above and other acts, the above-named employer has interferent the union of the concerted of Section 1.	of the act when it intimidate by retaliation a Union suppor ing the employee and promis	ed, threatened, coerced, eter for a full-time position	
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, give full name, in SEIU United Healthcare Workers - West			
4a. Address (street and number, city, state and ZIP code)	to gain and the property of the control of the cont	b. Telephone No. (323) 888-8168	
5480 Ferguson Drive, Los Angeles, CA 90022 Fax No. (323) 721-3538			
<ol> <li>Full name of national or international labor organization of which it is a by a labor organization.</li> <li>Service Employees International Union</li> </ol>		d in when charge is filed	
Signature of representative or person making charge Bruce A. Harl Address 1001 Marina Village Pkwy, Suite 200 Alameda, CA 94501	Title Att		

Internet FORM NLRB-501 (11-88)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WRITE	E IN THIS SPACE
Case	Date Filed
21-CA-37856	6-27-07

INSTRUCTIONS:

[21-CA-3/856]

6-27-07

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the elleged

unfair labor practice occurred or is occurring.		
1. EMPLOYER A	SAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Lowe's Distribution Center		
nows a practipacton center		1
a Address (Street city attended 710 and 1	d Employee Paragraphetics	a Tolophoso No
c. Address (Street, city, state, and ZIP code) 3984 Indian Avenue	d. Employer Representative Tom Tucker	e. Telephone No.
Perris, CA 92571	TOM THORUT	(951) 443-2500
FELLID, CM 925/1		Fax No.
		(951) 940-1981
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
h. The above-named employer has engaged in and is engage		of another Blak as he as the setting
and (list subsections) (3)		
and these unfair labor practices are practices affecting		e National Labor Relations Act,
and these dinamiabor practices are practices affecting t	continued within the life and of the Act.	
2. Basis of the Charge (set forth a clear and concise state)	nent of the facts constituting the alleged unfa	ir labor practices)
· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
Within six (6) months prior		
Employer violated Sections 8(a)(1) an	a (3) of the Act by terminati	ng(b)(0),(b)(7)(0) and
(b) (6), (b) $(7)(C)$ because of their union a	nd/or concerted protected ac	tivities.
		•
		'
By the above and other acts, the above-named employe	or has interfered with sentralized and necessary	amployees in the aversion of the
	inas mileriores wish, restraines, and coefced	antibrolads at the evaceise of me
rights guaranteed in Section 7 of the Act.	and all arms included to the control of the control	
3. Full name of party filing charge (if labor organization, given		
Teamsters, Chauffeurs, Warehousemen,	industrial & Allied Worklers	or America, Local 166
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No.
P.O. Box 899		
		(909) 877-8326
Bloomington, CA 92316-0899		Fax No.
		(909) 877-2812
5. Full name of national or international labor organization	of which it is an affiliate or constituent unit /ti	be filled in when charge is filed
by a labor organization)		·-··· <del>-</del> -· · · ·
International Brotherhood of Teamster		
	The state of the s	
	6. DECLARATION	
declare that I have lead the above charge and the	nat the statements are true to the best of	my knowledge and belief.
M_CN N		Attorney
(signature of representative or person making charge)	/2131 206	(Print/type name and title or office, if any) 5583
	(fax) (Z13) 386-	
Address 3550 Wilshire Blvd., #2000, Los Angel	es, CA 90010 (213) 386-	3860 June 26, 2007
	/T-/	

(title if any) 6-28-07

(date)

(Telephone No.)

FORM NLRB-501 (11-88)

Address \_

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
21-CA-37863	6-29-07	

CHARGE AGAINST EMPLO	JYEH	21-CA-37863	6-29-07
INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Di	rector for the region i	n which the alleged unfair	labor practice occurred or is occurring
1. EMPLOYER AGA	AINST WHOM CHAP	RGE IS BROUGHT	and the same of th
a. Name of Employer			b. Number of workers employed
Ewles Materials			
	d. Employer Repres	entative	e. Telephone No.
16081 Construction Circle Irvine, CA 92606	Dave Ewles	, Owner	949/552-6008 949/552-7084 fax
	g. Identify principal	T	
Concrete & Asphalt Recycling	Concrete		
h. The above-named employer has engaged in and is engag and (list subsections) 8A (1&3)	ing in unfair labor p		ning of section 8(a), subsections (1) of the National Labor Relations Act,
and these unfair labor practices are unfair practices affecting			
Basis of the Charge (set forth a clear and concise statement)	of the facts constitu	ting the alleged unfair lat	oor practices)
			_
Within the past six months,	the Employ	er has threat	ened, coerced
and intimidated employees in reta	aliation fo	r their prote	cted,
concerted activity including term	sinating th	o omplormant	(b) (6), (b) (7)(C)
concerted activity including term	urnacing th	e emproyment	
,			
•			
By the above and other acts, the above-named employer h rights guaranteed in Section 7 of the Act	as interfered with,	restrained, and coerced	employees in the exercise of the
3. Full name of party filing charge (if labor organization, give for	ull name, including l	ocal name and number)	The state of the s
International Union of Operating I	ingineers,	Local 12, AFL	-C10
4a. Address (street and number, city, state, and ZIP code)		4	b. Telephone No.
150 East Corson Street, Pasadena,	CA 91103		(626) 792-8900
5. Full name of national or international labor organization of by a labor organization)			(to be filled in when charge is filed
International Union of Operating I		WLT-CIO	
declare that I have read the above charge and th	6. DECLARATION at the statements a	are true to the best of i	my knowledge and belief.
Ву		avid P. Koppe	lman, Attorney

(signature of representative or person making charge)
ass 150 East Corson St., Pasadena, CA 91103 626/432-7389